



**Town Council
Monday, February 9, 2026
4:00 PM**

Regular Meeting
130 Kearns Road
Town Council Chambers
Snowmass Village, CO 81615

You can watch the meeting live online on our website at [tosv.com](https://www.tosv.com).

Minutes

1. Call to Order

Mayor Shenk called to order the Regular Meeting of the Snowmass Village Town Council on Monday February 9, 2026 at 4:01 PM.

A complete live recording of this meeting can be found at www.tosv.com under Town Council Meetings. This meeting will be archived indefinitely, allowing you to view it at anytime.

2. Roll Call

Council Members Present: Tom Fridstein, Britta Gustafson, Susan Marolt, Cecily De Angelo and Alyssa Shenk.

Council Members Absent: None.

Staff Present: Clint Kinney, Town Manager; Jeff Conklin, Town Attorney; Greg LeBlanc, Assistant Town Manager; Rick Carroll, Communications Specialist; Sam Guarino, Transportation Director; John Carlin, Asst. Transportation Director; and Megan Harris Boucher, Town Clerk.

Public Present: Alex Jauch, Dwayne Romero, Val Carlin and Marianne Pitt.

Prior to proceeding with the agenda, Mayor Shenk and Council members offered remembrances of former Mayor Markey, the first female mayor of Snowmass Village, who had recently passed. Council members reflected on her mentorship, dedication, and lasting impact on the community. A memorial service was noted for June at the Snowmass Chapel.

3. Proclamations and Presentations

4. Public Comment

This section is set aside for the Town Council to LISTEN to comments by the public regarding items that do not otherwise appear on this agenda. Generally, the Town Council will not discuss the issue and will not take an official action under this section of the agenda. (Five Minute Time Limit)

5. Consent Agenda

These are items where all conditions or requirements have been agreed to or met prior to the time they come before the Council for final action. A Single Public Hearing will be opened for all items on the Consent Agenda. These items will be approved by a single motion of the Council. The Mayor will ask if there is anyone present who has objection to such procedure as to certain items. Members of the Council may also ask that an item be removed from the consent section and fully discussed. All items not removed from the consent section will then be approved. A member of the Council may vote no on specific items without asking that they be removed from the consent section for full discussion. Any item that is removed from the consent agenda will be placed on the regular agenda.

5.A. 2026 Draft Agendas

The consent agenda, consisting of the 2026 Draft Agendas, was approved without removal of any items. Council Member Gustafson briefly raised the topic of a community outreach strategy for the upcoming roundabout project; Town Manager Clint Kinney confirmed a written update would be provided to Council. Reminder that February 17th Regular Council Meeting was canceled.

Motion to approve the Consent Agenda by Council Member Fridstein; seconded by Gustafson. All in favor.

6. Public Hearings - Quasi-Judicial Hearings

Public Hearings are the formal opportunity for the Town Council to LISTEN to the public regarding the issue at hand. For land use hearings the Council is required to act in a quasi-judicial capacity. When acting as a quasi-judicial body, the Council is acting in much the same capacity as a judge would act in a court of law. Under these circumstances, the judicial or quasi-judicial must limit its consideration to matters which are placed into evidence and are part of the public record. The Council must base their decision on the law and the evidence presented at the hearing.

7. Policy/Legislative Public Hearings

8. Administrative Reports

8.A. 2025 Employee Survey Results — Review and Presentation

HR Director Talita Garcia presented the 2025 Employee Survey results, highlighting trends from 2023 to 2025. The survey, with 65 responses, identified top employee priorities as compensation, paid time off, and medical insurance. Flexible work schedules and recreation benefits ranked highest in benefits, with all respondents for the first time recommending the Town as a great workplace. Most employees reported satisfaction with housing affordability and proximity, though some called for more

precision in future surveys to address these specifics and examine the impact of remote work on commutes.

Council members noted career progression as a lower priority and asked about the gap between professional development and promotions, which Garcia linked to low role turnover, limiting advancement. Improving recognition was also a focus, as employees value varied recognition forms. Council members suggested outsourcing surveys, like through Employers Council, for better anonymity and national comparisons.

8.B. Mall Transit Center Discussion

Transportation Director Sam Guarino and project architect Alex Jauch of SEH presented an update on the Mall Transit Center project, providing historical context dating back to 1984, during which at least four full-scale efforts to build a transit center had been undertaken without completion.

The current design effort, which began in 2019 and was most recently revised in 2024, centers on a phased approach. The baseline "end goal" is a two-story transit center with RFTA buses on the upper level and the Town Village Shuttle below, along with restrooms, guest services, and a grand staircase connecting to lower parking. Two phasing options were presented: Phase 1A, a minimal build estimated at approximately \$2.8 million involving a sawtooth bus platform, raised mall grade, restrooms, and improved access; and Phase 1B, estimated at approximately \$4.3 million, which incorporates foundational and shoring infrastructure to facilitate a future Phase 2 full build-out. The full two-story project carries an estimated cost of approximately \$48 million.

Council discussion centered on construction fatigue in the community, funding timelines, and the value of phasing versus completing the project in one effort. Transportation Director Guarino estimated that federal capital grant funding for the full project remains approximately 7–8 years away, given the current federal funding environment and the competitive nature of capital grants. Council Member Fridstein expressed a preference for completing the full two-story build in a single construction effort rather than subjecting the community to multiple rounds of disruption for a limited interim result, and proposed pursuing community and Council approval of the full design to position the project as "shovel-ready" for future grant opportunities. Council members concurred that community input was essential before proceeding, and that major stakeholders—including RFTA, Ski Co., mall tenants, property owners, and small businesses—should be directly engaged.

Community member Dwayne Romero addressed the Council, advocating for leadership in committing to at minimum the Phase 1A safety and facilities improvements without waiting for extensive community consultation, noting that basic public safety and restroom facilities warrant immediate action. He suggested a summer 2027 construction window could align well with other planned projects, and raised the need to help

businesses such as Blazing Adventures find temporary operating locations during construction.

The consensus direction was for staff and SEH to return within approximately one month with refined presentation materials covering all three options—minimal Phase 1A, Phase 1B, and the full two-story build—along with a proposed strategy and format for public and stakeholder engagement, including both a roundtable session with identified stakeholders and an online comment mechanism through an "Engage Snowmass" type of platform.

8.C. 2025 We-cycle expansion and Micro Transit Recap

WeCycle Expansion: The Town expanded WeCycle in spring 2025, adding 11 stations with 80 all-electric bikes, creating the first full e-bike fleet in the network. Ridership surged 512% over 2024, with around 24,000 rides and 2,000 unique users. Notably, Village Shuttle ridership also increased, by 8% overall and 13% in summer, proving the systems were complementary. The popular Commons-to-Town Park route, planned 2026 station at Daily Townhomes for roundabout construction mitigation, and underperforming Mountain View evaluation were highlighted. Exploration for dual-use solar EV charging and safety campaigns remain priorities.

Expanded Demand Response: With the "Zero Fare for Better Air" grant, Snowmass launched an expanded demand-response service in June 2025, using three leased vans and additional staff. The service covered paved public roads, offering over 2,000 rides with a short 3.7-minute average wait and high driver ratings. While receiving positive feedback, costs were \$40,000 monthly with less shared ridership than expected. Future plans consider reducing vehicles to cut costs and support greater ride-sharing. Formula funding through SB 230 is being pursued for sustainability. The Council praised the service, noting its significant positive impact on residents.

8.D. Village Shuttle Zero Emission Bus Transition Plan

Transportation Director Guarino outlined the Town's Zero Emission Bus Transition Plan, developed with consultant Kimley-Horn and Holy Cross Energy. Key drivers included sustainability goals, eligibility for FTA Low and No Emission grant funding, and comprehensive planning needs. The plan stipulates three criteria to be met before electric bus procurement: technology (at least two manufacturers with proven 30-foot platforms), operational (battery and scheduling support for route distances), and facility (completion of a master planning study).

Currently, challenges include limited bus options, battery degradation, and the need for significant infrastructure upgrades to Parcel C facility. The plan proposes a phased approach: Phase 1A (install initial charging infrastructure, transition the van fleet), Phase 1B (additional infrastructure, begin bus transition), and Phase 2 (potential facility expansion/relocation). A fleet reduction from 29 to 24 vehicles through schedule adjustments is proposed to manage costs.

Holy Cross Energy's support confirms grid capacity. Guarino's forthcoming presentations will include the State transit and clean energy bodies. The Council endorsed the criteria-driven, non-deadline approach.

9. Town Council Reports and Actions

Reports and Updates

9.A. Resolution RE Thrive Snowmass

Mayor Shenk presented the staff-drafted resolution establishing the Thrive Snowmass Advisory Committee. Council discussed and agreed to several amendments: clarifying that the committee would be composed of both full-time and part-time residents (rather than simply "residents"); replacing the specific listing of housing, childcare, and cost of living with broader language referencing everyday cost burdens, cost of living challenges, and quality of life; and removing the word "resilience" from the phrase "strengthen community resilience" in favor of clearer language.

Town Manager Kinney noted the resolution intentionally did not specify the number of committee members, preserving Council's flexibility to make those decisions at the time of appointment. Council Member Marolt affirmed support for the initiative while emphasizing that housing remains the single most effective tool for retaining residents and called on colleagues to actively support housing proposals when they come before Council. Council Member Gustafson noted the effort is intended to complement—not replace—housing solutions, by helping current residents remain in place through addressing cost burdens.

Motion to approve Resolution No. 6, as amended, by Council Member Gustafson; seconded by Council Member DeAngelo. All in favor.

Council Member Fridstein noted that RWAPA has a new executive director, with a kickoff meeting scheduled for Thursday.

Council Member Gustafson reported upcoming Sister Cities events, a Community Grant Advisory Board meeting on Friday, and her participation in the Pitkin County Library Steering Committee, noting interest in expanding library programming and physical presence in Snowmass Village.

Mayor Shenk reminded Council that the next regular meeting would be held remotely, that there would be no meeting the following week, and that "Drinks with Council" was tentatively scheduled for Monday, February 23 at Heather's Snowmass from 4:30–6:00 PM. Upcoming EOTC meeting dates were also noted as pending confirmation.

10. Adjournment

Council Member Fridstein motioned to adjourn. Council Member Gustafson seconded. All in favor.

Adjourned at 7:18pm.

The Snowmass Village Town Council approved this set of meeting minutes at their Regular Meeting on Monday, March 2, 2026.

Submitted By,

A handwritten signature in black ink, appearing to read "Megan Harris Boucher". The signature is written in a cursive, flowing style.

Megan Harris Boucher, Town Clerk