



**Town Council
Monday, April 13, 2026
4:00 PM
Work Session
130 Kearns Road
Town Council Chambers
Snowmass Village, CO 81615**

You can watch the meeting live online on our website at tosv.com.

Agenda

- 1. Start Time 4:00 P.M.**
- 2. Items for Discussion**
 - 2.A. New RWAPA Director Introduction - Paula Stepp
 - 2.B. SWSD Update - Darrell Smith
 - 2.C. TOSV Workforce Housing Program Discussion - 1,400 Hour Work Requirement
 - 2.D. Krabloonik Site Update
 - 2.E. Review Thrive Committee Application
- 3. Adjournment**

Town of Snowmass Village

Agenda Item Summary

DATE OF MEETING:

April 13, 2026

AGENDA ITEM:

Ruedi Water and Power Authority Update

PRESENTED BY:

Paula Stepp, Executive Director, RWAPA

BACKGROUND:

Paula Stepp, the new Executive Director of RWAPA will be joining the Town Council meeting to introduce herself and give a brief update and overview of current RWAPA initiatives and projects.

The Ruedi Water and Power Authority is a consortium of local governments operating within the 1,451-square-mile Roaring Fork Watershed – a critical headwater to the Colorado River. The watershed comprises six water providers that serve 32,000 residents across 973 square miles. In response to ongoing water supply challenges—caused by decades of drought, limited upstream water storage, and a forecast of increasingly dry conditions—these providers continue to work together and coordinate efforts.

Town of Snowmass Village

Agenda Item Summary

DATE OF MEETING:

April 13, 2026

AGENDA ITEM:

Update from Snowmass Water and Sanitation

PRESENTED BY:

Darrell Smith

BACKGROUND:

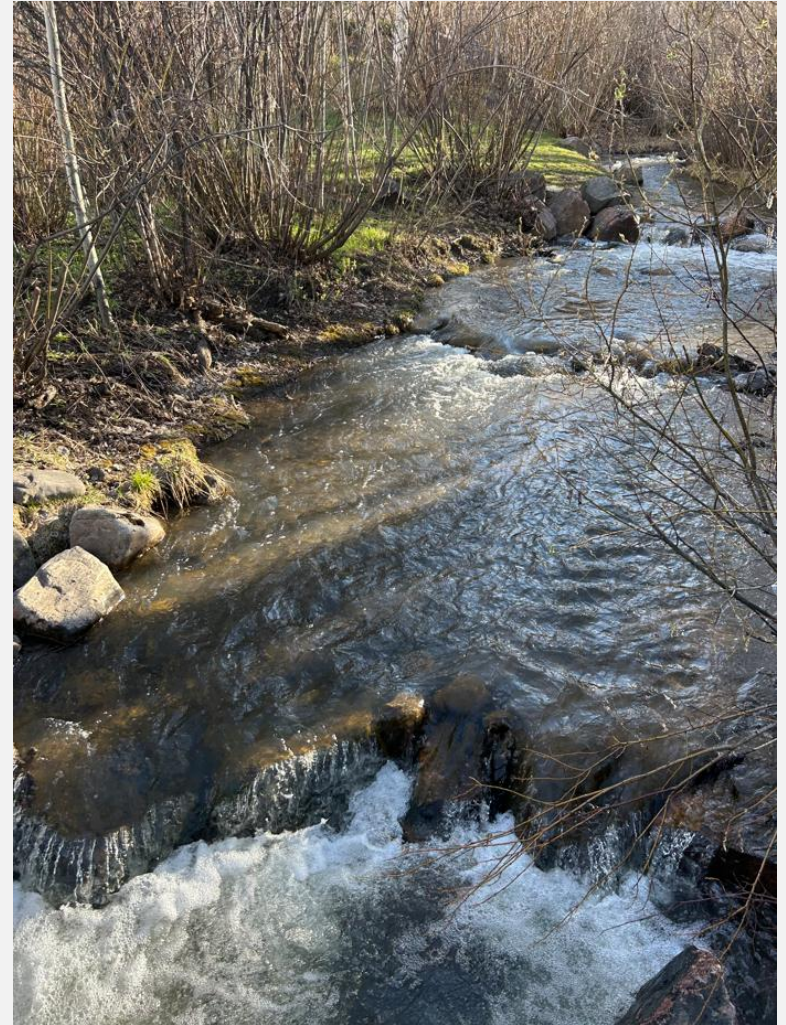
Update from Snowmass Water and Sanitation regarding recent board meeting, operations and future planning.

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SNOWMASS
WATER & SANITATION
DISTRICT

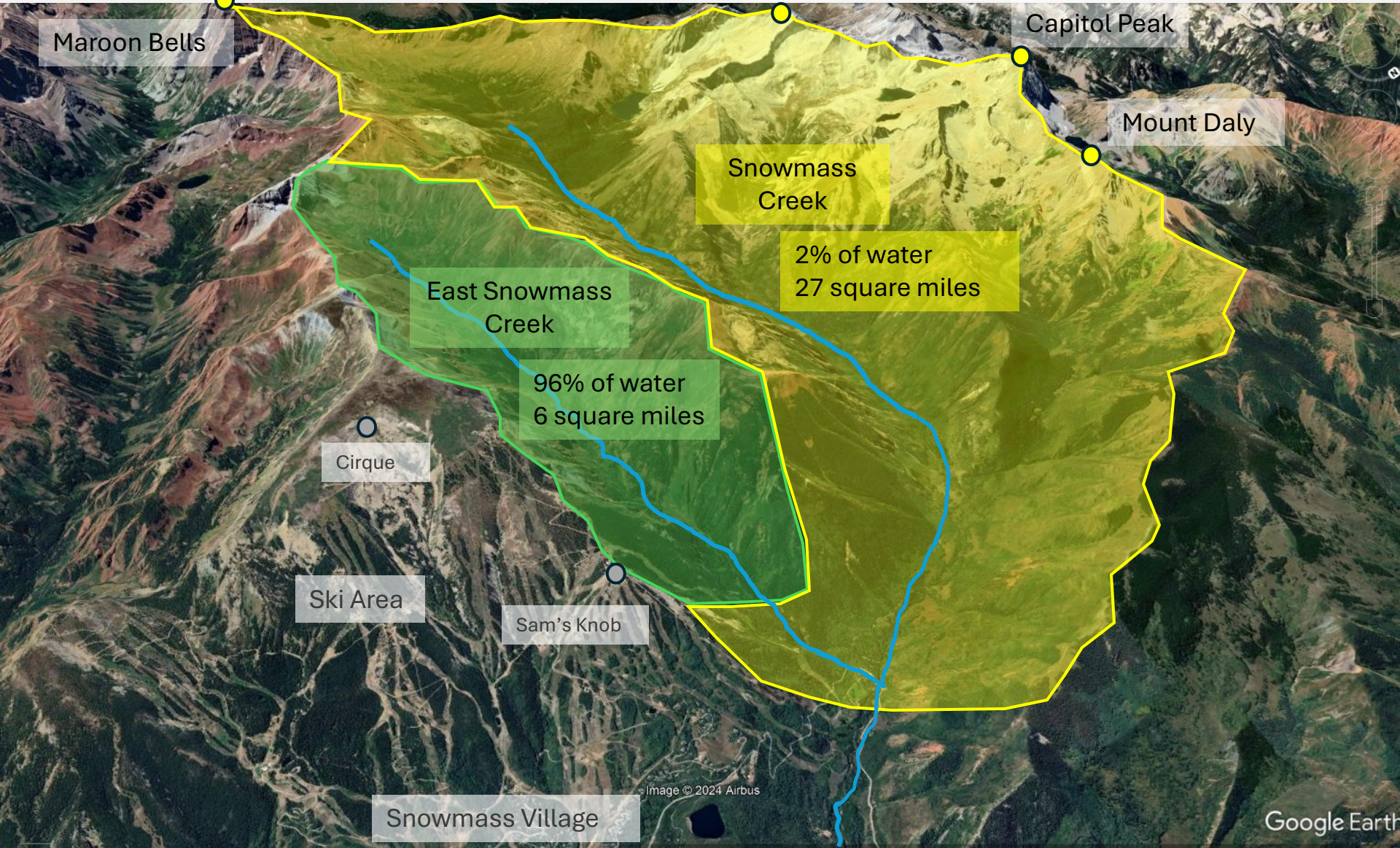
1. Current drought
2. SWSD actions to date
3. SWSD Request regarding drought communication



Snowmass Water and Sanitation District

Primary Source Watersheds

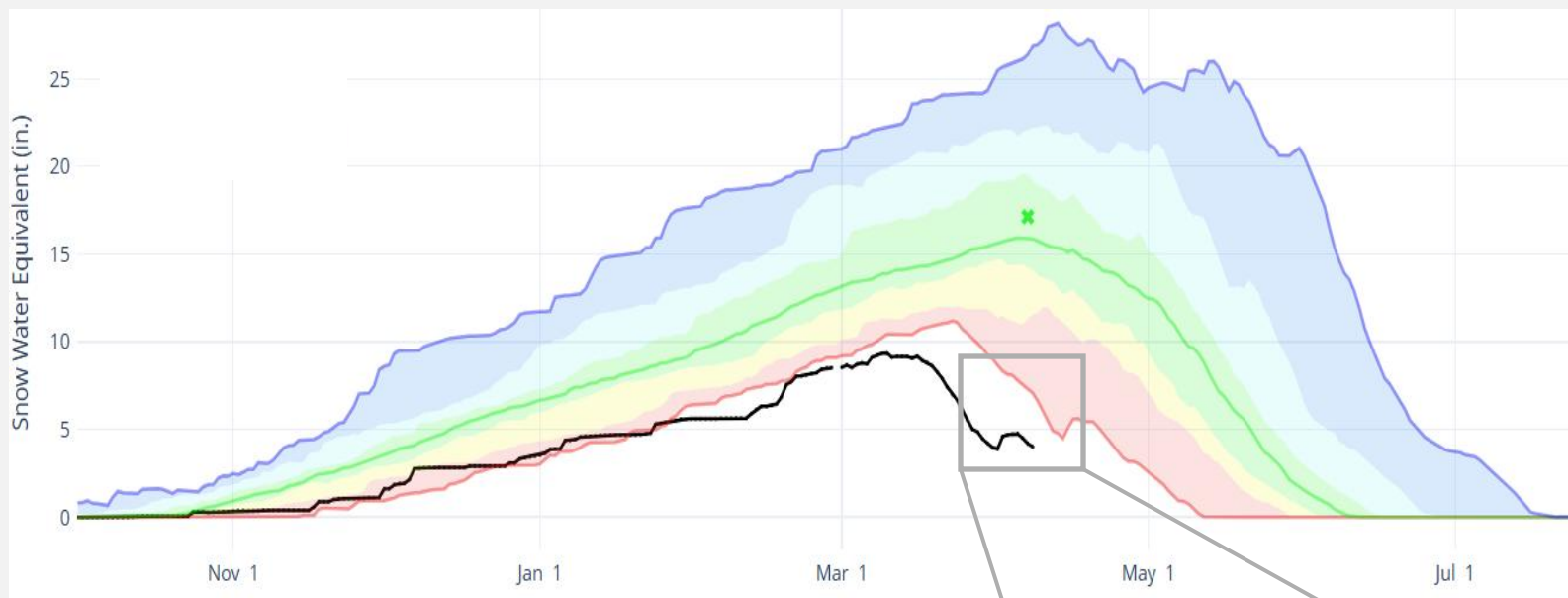
ASO Flight April 9, 2024



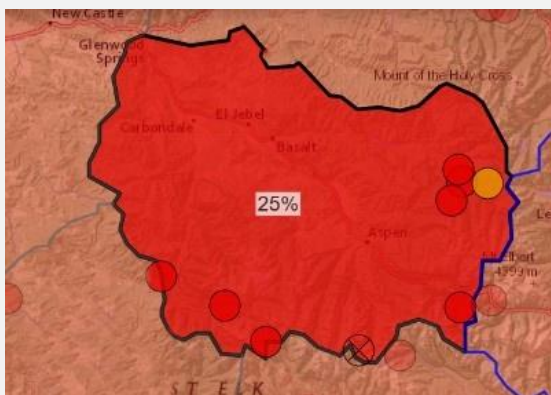
Town Hall

Roaring Fork Valley Snowpack

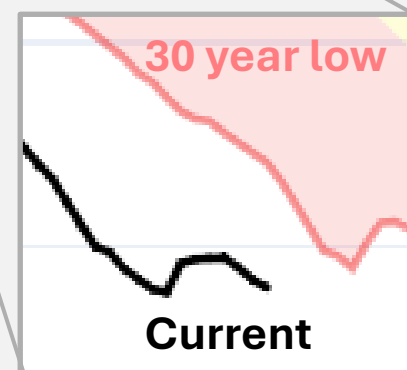
Snow Water Equivalent, Oct '25 to Apr '26



- Oct-March Temperatures in Colorado the warmest in over 130 years
- Snowpack well below 30-year average
- Peak snowpack arrived approx. 4 weeks early

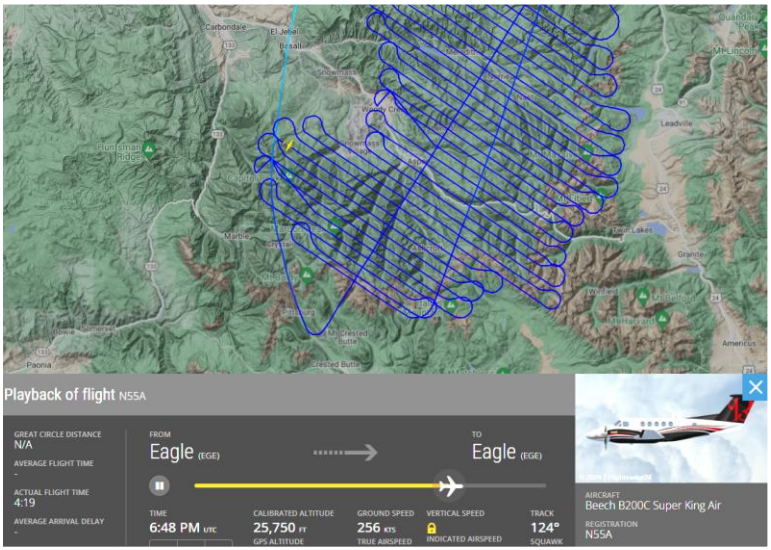
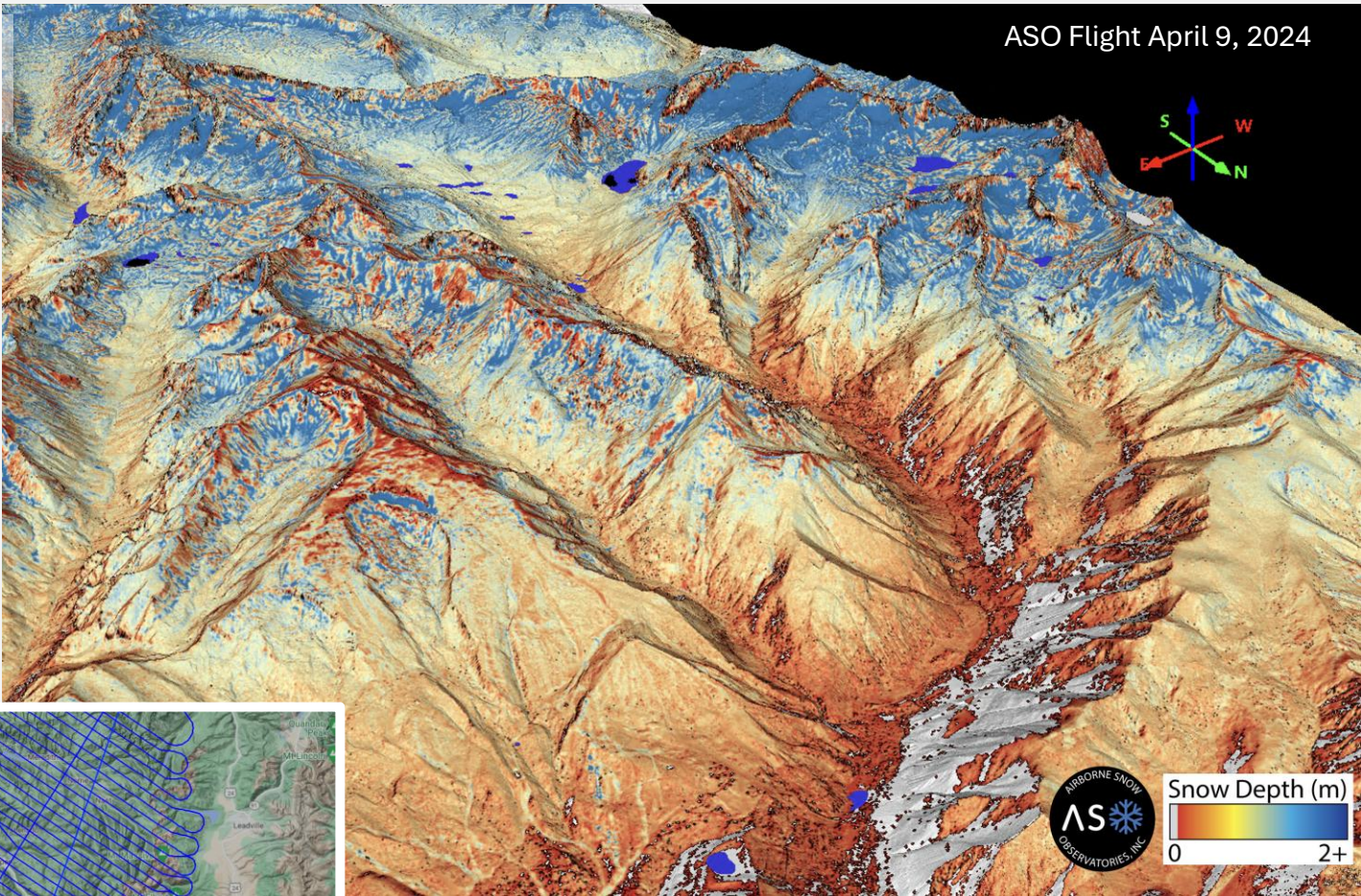


Roaring Fork currently stands at 25% of Median Snowpack, SNOTEL sites



Airborne Snow
Observatories, Inc

Flight April 9, 2024

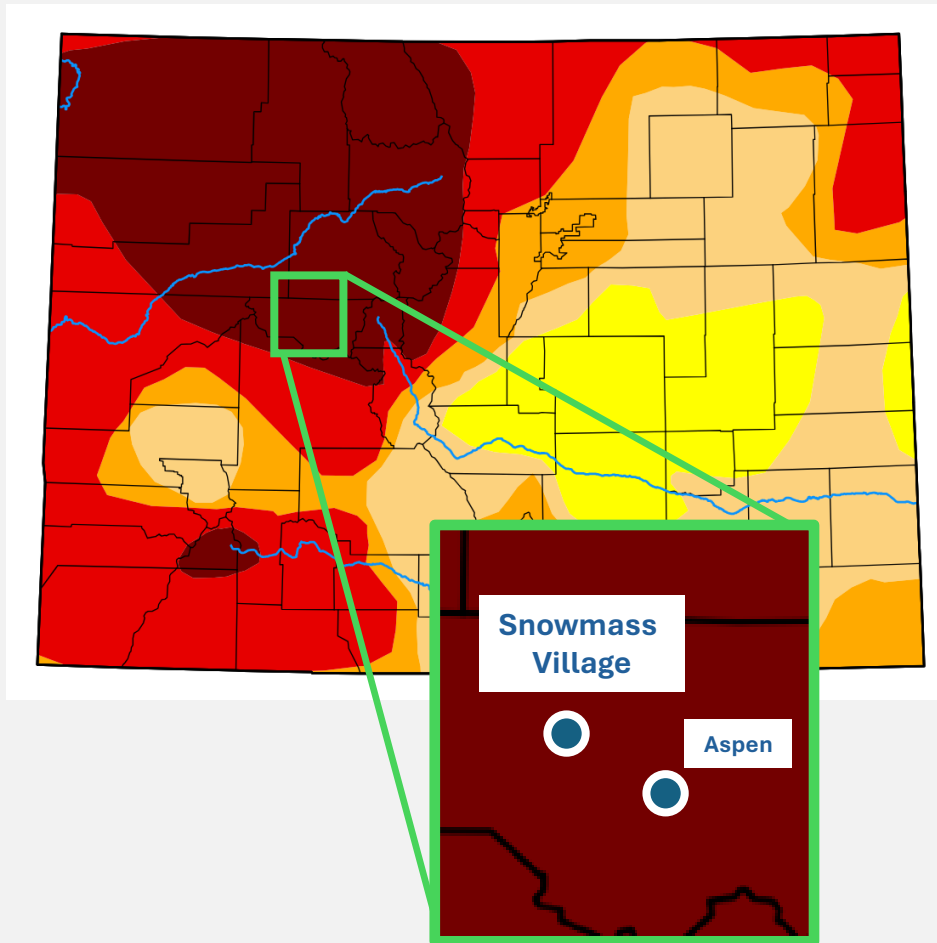


Estimated SWE (TAF)

April 11, 2023:	61
April 9, 2024:	43
March 22, 2026:	19

Drought Intensity US Drought Monitor

April 2, 2026



Intensity

-  None
-  D0 (Abnormally Dry)
-  D1 (Moderate Drought)
-  D2 (Severe Drought)
-  D3 (Extreme Drought)
-  D4 (Exceptional Drought)

100% of Pitkin County

Snowmass Water and Sanitation District actions to date:

1. Outdoor Watering Restrictions:

3 days a week, north/south division
Reduced watering window- 12 am to 8 am

2. Increased fines for off-schedule watering:

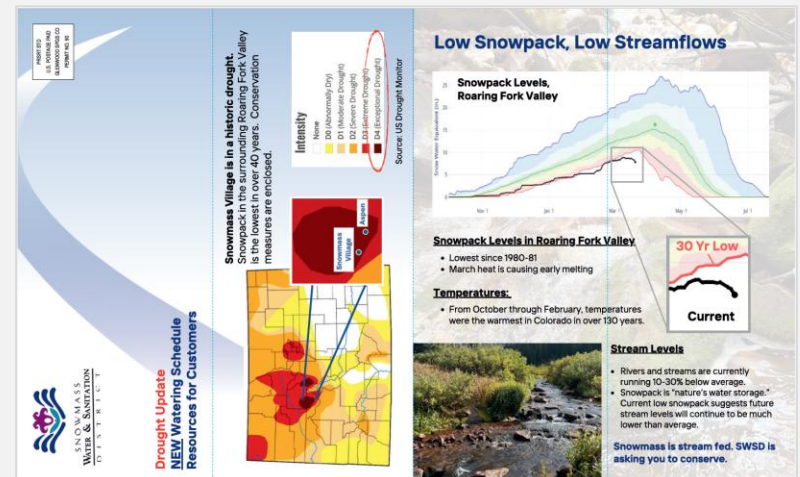
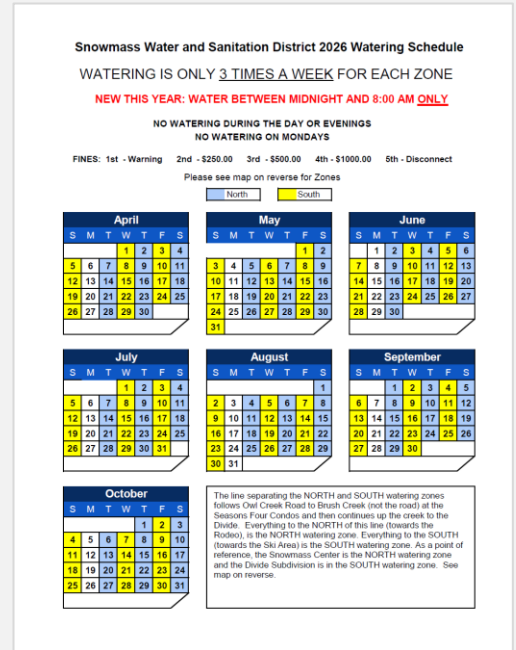
1st: Warning 2nd: \$250 3rd: \$500 4th: \$1000

3. Rates for Tiers 3-5 will be increased after June 1st. Board to determine a surcharge ranging from 25% to 100%.

4. Drought mailer and website

5. Outdoor Water Budget/Irrigation Efficiency Program

- Mailers
- Direct outreach to highest users



For Discussion:

- **Most impactful water conservation steps**
- **Request: collaboration with Town on messaging to**
 - **Full and part-time residents**
 - **Businesses**
 - **Visitors**
 - **Digital platforms/Print media/Signage**



Town of Snowmass Village

Agenda Item Summary

DATE OF MEETING:

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AGENDA ITEM:

TOSV Workforce Housing Program | 1,400 Hour Work Requirement

PRESENTED BY:

Kevin Rayes, Housing Director

BACKGROUND:

In response to the challenging winter season, Council requested an opportunity to discuss the policies and regulations behind the Town's Workforce Housing Program.

1,400 Hour Work Requirement

Since its inception in 1979, the purpose of the Workforce Housing program has been to provide housing for full-time, year-round employees. Pursuant to program regulations, full-time employment means working a minimum of 1,400 hours per year, which comes to about 27 hours per week. While many consider full-time employment to fall within the range of 30 – 40 hours per week¹, the Town determined that the 1,400-hour work requirement better reflected the seasonal nature of the Snowmass economy and the shut-down during "shoulder" seasons.

To get into Snowmass Housing, residents must work full-time in Snowmass Village. However, upon entering the housing program, residents can change jobs and work anywhere within Pitkin County, including Aspen. Any hours worked within Pitkin County contribute towards the 1,400-hour work requirement.

Ongoing Compliance

The Town currently owns, maintains, and manages 314 apartments for 412 residents. All leases begin on January 1 and end on December 31 each year. Every January residents requalify for their units by verifying that work requirements were met the previous year. Up until around 2022, residents signed affidavits every January stating that they met the 1,400-hour work requirement the previous year; the Town did not necessarily verify, audit or follow up. In recent years the Town has increased enforcement by requiring residents to provide W-2s, tax returns, paystubs and other legal documentation as needed to confirm compliance is met.

If a tenant falls short of work hours one year, they are given a "grace period" of one year to come back into compliance. When this occurs, the tenant signs an affidavit acknowledging that they fell short of their work hours the previous year and agreeing that they will move out of the unit if work hours are not met over the course of the current year. In other words, a tenant is required to vacate their unit only when they fail to meet work requirements two years in a row. When this occurs, Housing staff works with tenants to ease their transition out of the housing program by providing up to five months to move out of their units.

Page | 1

1. There is no single definition of "full-time" employment. The Affordable Care Act draws the line at 30 hours per week for health insurance purposes, while the state of Colorado requires overtime protections to kick in at 40 hours per work week. Meanwhile, many employers set their own threshold somewhere between 30 to 40 hours per week.

Compliance Data from Previous Years

The information below provides a snapshot of compliance over the past two years. For context, this data captures 314 apartments and includes 412 residents.

2024

- Thirty-one people signed affidavits due to being short hours in 2024 giving them one year to come back into compliance.
 - Twenty one of the 31 people made their hours in 2025.
 - Three people moved out before the end of 2025.
 - Five people have been informed that they need to move out at the end of the season due to not making their hours for two years in a row.

2025

- Twenty new people signed affidavits due to being short 1,400 hours in 2025 giving them one year to come back into compliance.
- Nine new people signed self-employed affidavits requiring hours to be logged and wages to be filed on taxes for hours to be counted.
- Two residents moved out before the end of 2025 knowing they would no longer qualify in 2026 due to plans to retire.

FINANCIAL IMPACT:

Not applicable – this is for discussion only.

APPLICABILITY TO COUNCIL GOALS & OBJECTIVES:

In 2023, the Town Council adopted the following housing goal:

Providing more affordable workforce housing options within the Village enables community members to contribute to the local economy AND helps to build a strong, emotionally connected and engaged community.

COUNCIL OPTIONS:

Not applicable – this is for discussion only.

STAFF RECOMMENDATION:

Not applicable – this is for discussion only.

Town of Snowmass Village

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AGENDA ITEM:

Krabloonik Site Update

PRESENTED BY:

Anne Martens, Public Works Director

BACKGROUND:

In the fall of 2024, the primary heat source for the Krabloonik restaurant building was removed by the (then) tenant. As such, the Krabloonik site was winterized by removing all water from the building, include fire suppression. The buildings are regularly monitored and secured.

A general building assessment was completed in 2025 and is attached.

This year, asbestos testing was conducted on both the lower and upper buildings to obtain additional information. The testing was conducted on the interiors of the buildings and did not include the roofs to protect the structures from weather damage. The upper building did contain asbestos in the South Bathroom, Lobby North Wall, Kitchen North and East Walls. The lower building did not report any asbestos for the areas tested.

Over the course of the coming months, Staff plans to obtain bids to demolish the lower building, clear and grub the grounds, remove small outbuildings, and revegetate the open space with topsoil and a native Pitkin County non-irrigated seed mix.

At this time, there is no water to the area, and modifications to the water service are required to permit a temporary water system. It is anticipated that this project could be completed by mid to late summer, depending on contractor availability.

FINANCIAL IMPACT:

Currently, roughly \$203,000 of the 2026 budgeted funds remain. Further information on demolition costs will be available once bids are received.

APPLICABILITY TO COUNCIL GOALS & OBJECTIVES:

This project falls under the goal of Investing in Community Infrastructure, specifically the determination of the future of the Krabloonik property.

COUNCIL OPTIONS:

Proceed with demolition of the lower building, do nothing, or discuss other options for budget determination.

STAFF RECOMMENDATION:

Continue demolition of the lower building this year

ATTACHMENTS:

- A. Exhibit A – Condition Assessment Report 2024

STRUCTURAL CONDITION ASSESSMENT REPORT

DATE:	October 9, 2024	TIME:	8:00 AM
PROJECT:	Krabloonik Structural Assessment	SGM JOB NO.	91004A-121
PURPOSE:	Preliminary Condition Assessment of Existing Buildings		
BY:	John E Partch, PE		
WEATHER:	Clear		

ASSESSMENT PROCEDURE:

Our investigation and observations have been conducted as a preliminary assessment of two buildings at the site of the former Krabloonik operation in Snowmass Village in accordance with recommended assessment procedures of the American Society of Civil Engineers standard: Guideline for Structural Condition Assessment of Existing Buildings. A preliminary assessment is intended to provide initial data for estimating the structural adequacy of an existing building and establish if there is a need for a more detailed analysis. The basic components include review of available documents, site observation, preliminary analysis, and preliminary findings and recommendations. The site observation is conducted to assess the structural condition of the building and make note of modifications, deterioration, damage, weakness, settlement, or unusual structural features. Preliminary analysis entails estimation of whether the building components have adequate capacity, damage assessment, and identification of structural deficiencies. Findings and recommendations are discussion of the observations and recommendations for further actions.

DOCUMENT REVIEW:

Available building records were not provided. County assessor records were reviewed indicating the size and age of the buildings as:

1. Building 1: 2618 sq. ft. 1st floor, 544 sq. ft. 2nd Floor, 3162 sq. ft total, built in 1975
2. Building 2: 2128 sq. ft., built in 1975

From the data, Building 1 appears to be the 2 story building on the hill above and Building 2 the building by the driveway below.

SITE OBSERVATIONS:

Site observations were conducted on October 9, 2024 by John E. Partch, PE. All readily accessible areas of the building were accessed. Crawl spaces were observed from near the entrances only. Summary of observations for each building are:

1. Building 1:
 - a. Building 1 is primarily a log and wood framed building with a concrete masonry foundation and sandstone veneer in the main portion of the building. (Photo #'s 1-1 to 1-5, 1-14)

STRUCTURAL CONDITION ASSESSMENT REPORT

- b. Multiple additions and modifications appear to have been added to the north, south, and east sides of the building, many of which appear to be constructed with wood framing and wood foundations on the dirt. (Photo #'s 1-6, 1-7, 1-12, 1-13)
 - c. The second story on the south end of the building is constructed of log beam and column framing with wood framed walls. Many of the exposed log members are severely degraded. (Photo #'s 1-8 to 1-10)
2. Building 2:
- a. Building 2 is a wood post and beam type building with a wood foundation and crawl space. Interior beams, walls, ceilings, and other elements appear to be significantly degraded from exposure to moisture and elements. Primary beams exposed inside the building have heavy checking and splitting observed. (Photo #'s 2-1 to 2-6)
 - b. Wood foundation elements appear to be partially supported by concrete piers but partially buried in dirt. (Photo #'s 2-7, 2-8)

ANALYSIS:

The majority of the primary structural framing of the two buildings appears to consist of ungraded logs and lumber of unknown structural capacity. Significant damage from exposure to moisture and elements appears to have occurred to many of the timber beams, joists, rafters, and columns.

Dimensional lumber floor and roof framing does appear to have been used in areas. Where it was able to be observed from within crawl spaces it appeared to be in adequate condition.

Foundations of the primary original portions of Building 1 appear to be cement concrete block stem walls with stone veneer on the exterior. No significant signs of settlement such as cracking or distortion of the stone veneer or foundation walls was observed but access was limited within the crawl space.

Foundations of multiple additions on Building 1 and all of Building 2 appeared to have multiple wood elements buried or exposed to the earth. Wood exposed to the earth typically experiences degradation from moisture infiltration and has a very limited life span. Damage of buried wooden foundation elements is suspected but not yet observed or investigated due to lack of access. Additionally, areas of the building appear to be supported directly by wood elements on the soil. These areas likely are structurally inadequate even if undamaged.

Structural capacity of the building framing and foundations was not yet evaluated due to the preliminary nature of this assessment. However, based on the age and type of construction it is quite likely that the size and layout of the framing is deficient in many areas and would not meet the loading requirements of modern building codes and standards.

STRUCTURAL CONDITION ASSESSMENT REPORT

FINDINGS AND RECOMMENDATIONS:

To summarize our findings and recommendations are:

- The primary area of the original construction of Building 1 appears to have been constructed of concrete block foundations and conventional lumber and appeared to be largely undegraded without significant signs of settlement or distortion.
 - This portion of the building may be suitable for preservation or restoration and reuse but significant additional investigation should be conducted to further verify condition and structural capacity. This investigation should encompass a detailed condition assessment of the wood framing including removal of finishes to access areas of roof and wall framing and further investigation of exposed framing and foundations in the crawl spaces.
- Additions and add-on portions of Building 1 appeared, or are suspected to, have significant degradation and structural inadequacies. The exposed log and timber framing have significant weathering and degradation. Wood foundations and wood in contact with the earth are suspected to be significantly degraded and structurally inadequate.
 - We do not recommend consideration of preservation or restoration of these areas of the structure. The foundation and framing elements would likely need to be significantly upgraded and reconstructed to conform to current building standards. If you would like to further consider preservation or restoration, we would recommend a thorough and detailed condition assessment of all building framing and foundations.
- Building 2 appears to have significant degradation and damage of structural building elements from exposure to weather, moisture, and the soil.
 - We do not recommend consideration of preservation or restoration of these areas of the structure. The foundation and framing elements would likely need to be significantly upgraded and reconstructed to conform to current building standards. If you would like to further consider preservation or restoration, we would recommend a thorough and detailed condition assessment of all building framing and foundations.

This report is based on our site observations, research of available records, and experience with structures of this type in this area. Our observations were limited by the presence of backfill, finish materials, and physical constraints. Unseen defects or conditions may exist that could affect the structural integrity of the structures observed. The observations, interpretations and conclusions herein have been conducted to the standard of care ordinarily practiced by other engineers in this area at this time. No warranty is made, express or implied.

STRUCTURAL CONDITION ASSESSMENT REPORT

PHOTOS:



Photo 1-1: Building 1



Photo 1-2: Building 1



Photo 1-3: Building 1



Photo 1-4: Building 1



Photo 1-5: Building 1



Photo 1-6: Building 1



Photo 1-7: Building 1



Photo 1-8: Building 1



Photo 1-9: Building 1

STRUCTURAL CONDITION ASSESSMENT REPORT

		
Photo 1-10: Building 1	Photo 1-11: Building 1	Photo 1-12: Building 1
		
Photo 1-13: Building 1	Photo 1-14: Building 1	
Building 2		
		
Photo 2-1: Building 2	Photo 2-2: Building 2	Photo 2-3: Building 2

STRUCTURAL CONDITION ASSESSMENT REPORT

		
Photo 2-4: Building 2	Photo 2-5: Building 2	Photo 2-6: Building 2
		
Photo 2-7: Building 2	Photo 2-8: Building 2	

STRUCTURAL CONDITION ASSESSMENT REPORT

Diagrams and Sketches:

	
Aerial Photo with assumption of Building numbering per Assessor's data.	Building 1: Sketch of assumed sequence of construction and additions.

Distribution:
SGM File

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Town of Snowmass Village

Agenda Item Summary

DATE OF MEETING:

April 13, 2026

AGENDA ITEM:

Thrive Advisory Committee Applications

PRESENTED BY:

Clint Kinney, Town Manager
Greg LeBlanc, Assistant Town Manager

BACKGROUND:

Snowmass Village has long valued its identity as a close-knit, year-round community that supports a high quality of life for residents while also serving as a world-class destination. The Town's long-term success depends on maintaining a stable population of year-round residents who contribute to the community's social fabric, workforce, civic leadership, and local economy.

In recent years, rising costs associated with housing, childcare, groceries, insurance, and other essential needs have placed increasing pressure on year-round residents. These affordability challenges, combined with limited housing availability and capacity constraints in key services, have created a growing risk that residents will be forced to relocate to more affordable communities. The potential loss of year-round residents poses a threat to the Town's resilience, continuity, and ability to sustain essential services and community character.

In recognition of these challenges, the Town Council adopted its 2025 Goal Statement, *"Help Year-round Residents Thrive, Not Just Survive."*

Help Year-round Residents Thrive, Not Just Survive

The Council recognizes the clear threat of losing our core year-round residents to more affordable locations. This Council desires to address fundamental affordability, capacity, and accessibility issues for year-round residents. Childcare, housing, groceries, homeowner insurance, tax rates and affordable eats need to be addressed. To have the maximum impact possible, the Town will partner with others to reduce the squeeze year-round residents are feeling to ensure we can continue to provide the highest quality of life possible.

This goal explicitly acknowledges the threat of resident displacement and identifies affordability, accessibility, and capacity as priority areas requiring focused attention and

partnership. The goal further emphasizes the importance of collaboration with community partners to reduce the cumulative financial pressures facing residents and to preserve Snowmass Village as a livable, inclusive community.

While the Town has pursued several initiatives, there is a growing need for a coordinated, resident-informed approach that holistically addresses cost-of-living challenges. Establishing a Thrive Advisory Committee would provide a structured forum for residents, local businesses, and community stakeholders to collaborate with Town staff and the Town Council on identifying needs, evaluating potential solutions, and recommending strategies that support year-round residents.

The Council passed Resolution No. 06, 2026 on February 6, 2026 to formalize the Town Council's commitment to prioritizing year-round residents and establishes a framework for ongoing engagement, policy development, and programmatic action aimed at ensuring Snowmass Village remains a place where residents can thrive over the long term.

The application was available and advertised from March 2nd to March 27th. We received 32 applications.

FINANCIAL IMPACT:

The 2026 Adopted Budget includes \$300,000 for *Thrive Snowmass* initiatives.

APPLICABILITY TO COUNCIL GOALS & OBJECTIVES:

Help Year-round Residents Thrive, Not Just Survive - The Council recognizes the clear threat of losing our core year-round residents to more affordable locations. This Council desires to address fundamental affordability, capacity, and accessibility issues for year-round residents. Childcare, housing, groceries, homeowner insurance, tax rates and affordable eats need to be addressed. To have the maximum impact possible, the Town will partner with others to reduce the squeeze year-round residents are feeling to ensure we can continue to provide the highest quality of life possible.

COUNCIL OPTIONS:

Discuss applicants and decide which applicants Council would like to appoint to the Thrive Advisory Committee.

ATTACHMENTS:

1. Resolution No. 06, 2026
2. PDF of blank application
3. Spreadsheet – Thrive Advisory Committee applications

**RESOLUTION NO. 06
SERIES OF 2026**

**A RESOLUTION OF THE TOWN COUNCIL TO SUPPORT YEAR-ROUND
RESIDENTS AND ENSURE THEY THRIVE, NOT JUST SURVIVE.**

WHEREAS, Snowmass Village is committed to preserving its unique character and ensuring that locals—those who live here year-round—are able to thrive, not merely survive; and

WHEREAS, the Town Council recognizes the clear threat of losing core year-round residents to more affordable locations, which would undermine the vibrancy and stability of the community; and

WHEREAS, fundamental affordability challenges related to housing, childcare, groceries, homeowner insurance, and other essential needs have created significant pressure on residents; and

WHEREAS, the Council's adopted 2025 Goal Statement which states:

Help Year-round Residents Thrive, Not Just Survive

The Council recognizes the clear threat of losing our core year-round residents to more affordable locations. This Council desires to address fundamental affordability, capacity, and accessibility issues for year-round residents. Childcare, housing, groceries, homeowner insurance, tax rates and affordable eats need to be addressed. To have the maximum impact possible, the Town will partner with others to reduce the squeeze year-round residents are feeling to ensure we can continue to provide the highest quality of life possible; and

WHEREAS, Snowmass Village's success as a world-class destination depends on being a strong, stable, and inclusive year-round community first; and

WHEREAS, the Town Council desires to take proactive steps to identify solutions and engage residents in shaping policies and programs that directly address these challenges;

NOW, THEREFORE, BE IT RESOLVED, that the Town of Snowmass Village hereby:

1. **Affirms its commitment** to helping year-round residents thrive by prioritizing affordability, accessibility, and quality of life initiatives.
2. **Establishes a Thrive Advisory Committee**, composed of both full-time and part-time residents, local business representatives, and community stakeholders, to advise the Town Council on strategies and actions that support year-round residents.

3. **Directs Town staff** to work with the Thrive Advisory Committee to identify and recommend programs addressing everyday cost burdens, cost of living challenges and quality of life matters.
4. **Supports the development** of innovative strategies, including housing buydown programs, childcare expansion, and local business support, to strengthen community.
5. **Commits to ongoing engagement** with residents through the Thrive Advisory Committee to ensure that policies and programs reflect the needs and values of the community.

READ, APPROVED AND ADOPTED by the Town Council of the Town of Snowmass Village on the 9th day of February 2026, upon a motion made by Council Member Gustafson, the second of Council Member DeAngelo, and upon a vote of 5 in favor and 0 opposed.

TOWN OF SNOWMASS VILLAGE



Alyssa Shenk, Mayor

ATTEST:



Megan Harris Boucher, Town Clerk

Thrive Advisory Committee

Please complete all sections of this application. Submit the completed form to the Town Clerk's Office by the stated deadline.

* Required

Personal Information

1. Full Name *

2. Mailing Address *

3. City, State, ZIP *

4. Phone Number *

5. Email Address *

Relevant Experience

6. Please describe any experience that would contribute to your role on the Thrive Advisory Committee: *

Reasons for Interest

7. Why do you want to serve on the Thrive Advisory Committee? *

8. Please share how you represent the community (occupation, residential status, age, length of residency, business owner, parent, caregiver, etc.) *

Availability

9. Are you able to attend monthly meetings and participate in committee activities throughout the year? *

☐ Yes

☐ No

Additional Comments

10. Please share any other information you would like the Town Council to consider: *

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 Microsoft Forms

	A	B	C	D	E	F	G	H
	ID	Full Name	City, State, ZIP	Please describe any experience that would contribute to your role on the Thrive Advisory Committee:	Why do you want to serve on the Thrive Advisory Committee?	Please share how you represent the community (occupation, residential status, age, length of residency, business owner, parent, caregiver, etc.)	Are you able to attend monthly meetings and participate in committee activities throughout the year?	Please share any other information you would like the Town Council to consider:
1								
2	1	John Orton	Snowmass Village, CO 81615	I have been a part-time resident of the Village for over 40 years and have served on PTRAB for the past 3 years. I have many full time resident friends as well as part time resident friends giving me a deep understanding for the feelings and needs of both constituencies. Recently our adult daughter moved to the Valley and I regularly hear over dinner issues that concern full time residents.	My objective and hope for my being on the committee is to bridge and unify the interests of part-time and full time residents.	I am 76 years of age and have been a part-time resident for over 40 years (spending more time here now that I am retired). I currently serve on PTRAB and the Horse Ranch HOA Board of Directors (many years ago I was on the board of the Blue Roofs). Recently I retired from the practice of law with a focus on real estate and finance.	Yes	To make "Thrive, not just survive" truly successful we need enthusiastic buy in from all constituencies including part-time residents. I believe that I can play an important role in communicating to the Committee the interests of part-time residents and similarly communicate to the part-time residents the course of action that the Committee is taking.
3	2	Dave Heivly	Snowmass Village, CO 81615	I moved to Snowmass Village in 1991 and started driving the Village Shuttle that Winter. I juggled some seasonal jobs before landing full-time, year-round employment with TOSV as a shuttle driver. After two years of that, I got hired at the police department and have been happily employed by the Town since then. I lived in employee housing for 24 years, beginning in a Palisades rental studio, moving to a Creekside rental 1-bedroom, moving again to a Mountain View 1-bedroom owner unit, and finally landing in a Mountain View 2-bedroom owner unit. I met my wife who lived in a newer 2-bedroom employee owner unit in Rodeo Place, so I sold my Mountain View and moved in with her. Shortly after we were married, we were able to purchase a free market home in the Village. Deed restricted home ownership opportunities are what cemented my future in Snowmass Village, and I feel strongly about providing more affordable ownership opportunities to people who are committed to this community. I am very interested in this opportunity, and I thank you for your consideration.	TOSV has been a special community since I moved here in 1991. While we have still retained our small-town feel, some among us are getting disgruntled by the perceived lack of community. I want to serve on the Thrive Advisory Committee, because that is what I have been doing my entire life. I fell in love with this community a very long time ago, and I want to share my successes, failures, and experiences with other like-minded people, who in turn, want to share with others.	I am the Assistant Chief of Police and am a full-time, year-round resident of Snowmass Village. I have lived in Snowmass Village continually since October 30, 1991. I am married, and my wife and I opted for dogs instead of children.	Yes	Thank you for your consideration of my application for the Thrive Advisory Committee!
4	3	William Striegler	Snowmass Village, CO 81615	I have lived in Snowmass Village for 20 years and worked here for almost 24 years in the hospitality industry. My wife and I have raised 2 children here, we are members at the Snowmass Chapel, we live in employee housing and we enjoy as many of the amenities and activities provided here as possible.	I feel like this committee is looking to address many of the issues that my family and others like us face living here in Snowmass Village and perhaps my input might be helpful.	Property Management/Hospitality, Live in Employee Housing, 55 years old, 20 years residency in town 28 years in the Roaring Fork Valley, Parent of two teenagers.	Yes	
5	4	Bryan Welker	Snowmass Village CO 91615	I have owned and operated the largest marketing company on the western slope for 26 years. We service well over 150 businesses locally and nationally. I own a local publishing company. We produce 11 magazines locally. I also write Beyond the Algorithm, a weekly column in the Aspen Times where we discuss and interview local businesses and I host the Aspen Business Luncheon. I have lived in Carbondale, Basalt, Woody Creek, Aspen and now finally Snowmass in my 27 year tenure in this valley. I have/am raising a family, own a home and run a fairly large business here in the valley.	To be involved	I think I answered that in my last question. Sorry!	Yes	I am extremely busy and I have no idea how I'll incorporate this into my schedule but it feels important and I would like to participate. Thank you for your consideration.

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6	5	Nitin bali	Snowmass Village 81615	I am professional chef who lives and work in snowmass village. Moved from Florida in nov 2025. I was chairman of community and inclusive culture in tampa by nextgenmarriott. We ran lot of local activities to shape the local communities, understanding the needs , activations and improve the quality of life for the local communities.	I believe Snowmass has a great potential to increase Economic growth, community engagement, environmental sustainability, and control food waste by various methods which will bring our town to a well known traveling destination. As a chef I have traveled more than 20 countries and lived and worked in united states past 18 years. Living in different town and states gives me leverage how can I be better at myself and make the place better where I do live now. I also believe by targeting and Identifying community needs and priorities - Providing input on strategic planning and decision-making - Helping to develop initiatives and programs that drive positive change - Building partnerships with local organizations and stakeholders will make snowmass village totally no 1 traveling destination.	I am united states citizen who moved from India in 2008. I moved to snowmas village in Nov 2025. I live in snowmass and work at viewline resort as a chef.	Yes	I would like town to give me this opportunity to contribute on this amazing platform and be part of this future growth for the town. With my expertise I will be able to guide local communities, food bussiness and talent to ensure a sense of well-being is maintained and we can build a better community that will strive for 100 years
7	6	Bob Glah	Smv co 81615	Former Smv financial advisory board member Former aspen school district board member 8 year permanent year round resident of snowmass village 30 year resident of aspen snowmass Extensive community ties to local businesses and key influencers in community including Critical 25 to 45 year olds	We have the most beautiful natural surroundings that promote personal growth and healing. We must build a long term, civically engaged, caring, resilient right sized community through thoughtful policy and long term planning that acknowledges and incorporates innovative ways of housing feeding and supporting its population	Retired wealth manager, permanent resident, 66, 8 years, single LLC business owner, parent of children and nieces and nephews who grew up in the valley all their lives who work as (ski instructors/educators/private security/bartenders/janitors/clerks/airport workers)	Yes	We need solutions that are future looking
8	7	J.R. Atkins	Snowmass, CO, 81615	I am the pastor at Aspen Community Church and have a vested interest in the success of people of Snowmass.	I think I have valuable insight to contribute	Pastor and Aspen Community Church, who has lived here for almost 2 years	Yes	Before being a pastor, my career was in business. I have a degree in marketing and an MBA as well as a masters of divinity.
9	8	Donovan Duely	Snowmass Village, Colorado, 81615	I work as a housekeeping manager here in Snowmass Village, where I manage daily operations and a team of employees who mostly live and work locally in the valley. Because of this, I see firsthand the challenges people face with housing, cost of living, and balancing tourism with the needs of the local workforce. I work closely with staff, homeowners, and guests, which gives me a practical perspective on how these issues affect different parts of the community. I care about the long-term health of the town I call home, and I want to contribute a grounded, real-world perspective to conversations about affordability, housing, and quality of life for locals.	I want to serve because I care about the future of the community I live and work in. Living in a resort town, I see how issues like housing, affordability, and workforce stability affect people around me every day. I think it's important for locals who are actively working in the community to be part of the conversation, and I'd like to contribute my perspective and help find practical solutions that keep the town a place where people can realistically live and build their lives.	I'm a 27-year-old working professional who has been living in employee housing for 5 years and working full-time in hospitality management. I manage a large housekeeping operation serving both property owners and visiting guests, while working closely with a local workforce made up largely of year-round and seasonal employees.	Yes	I care about the long-term health of this town and the valley. I understand how important a strong local workforce is to support the tourism demands of this area. I've lived in Snowmass for the entire five years I've been in Colorado (originally from New Jersey), and during that time I've seen many of the same challenges discussed among locals around housing, affordability, and community sustainability. I believe serving on this committee would give me the opportunity to help represent perspectives that I know are shared by many people who live and work here.
10	9	Elena Solis	Glenwood Springs. Co 81601	I am a teacher and I currently teach English to Town of Snowmass employees. I understand first hand the needs of the Latino population. I am biligual and bicultural. My life work as a teacher is working with young adults and understanding the importance of giving them a sense of belonging. I have also worked as a Family Liaison, and I understand that building community and building relationships is paramount.	I want the chance yi share ideas and build a great community. Im creative and have experience with working with teens. Families and community members.	Im a teacher, currently I teach English to the Town of Snowmass employees. I'm bilingual and bicultural and can relate to the Spanish community.	Yes	I would like to move to Snowmass in the near future

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11	10	Caroline Heivly	Snowmass Village, CO 81615	I have lived and worked in Snowmass Village since I moved here in 2009. I work at Aspen Skiing Company and work closely with other businesses, many of which are located here in Snowmass. I'm well connected with the local community and also interact with second homeowners and visitors alike.	I'd like to participate in Thrive Advisory Committee as I'm passionate about finding the balance between being a world class destination, but also a successful community for our work force that is the heartbeat!	Aspen Skiing Company - Group & Tour Services Manager. Full time, year round resident of Snowmass Village since 2009.	Yes	Thank you for your consideration.
12	11	Marla Welch	Snowmass Village, CO 81615	I have been visiting SMV since 1998 and a resident since 2005. I have seen many changes already to our peaceful village and am fully aware of the future growth of our community. I would like to add my voice to how we can survive all of this and still be a meaningful and thoughtful place to live. I served as a Team Leader on the Business Development Board for ASC for a couple of years. I have owned my own businesses and understand that need as a resort community.	To help lead the way for those of us who already live here year round with all of the expansions/construction in the works. We need to keep the integrity and quality of life for those of us who have chosen to make SMV our home with all of the madness going on around us.	I work full time at the Treehouse as a Childcare Provider since 2005. My partner and I own and live at Seasons 4. I am 71 years old, 2025 Mardi Gras Queen. I owned 2 businesses on a resort Island of St Maarten before moving to SMV. I have 2 adult sons and 1 grandson.	Yes	As I mentioned, I have been providing day care to not only the tourist but the children of our community since 2005. I am invested in our Village and plan to be here for the duration but am concerned about the quality of life we can expect with all of the planned construction on the horizon.
13	12	Lisa Guida	Basalt, CO 81621	I would like to serve on the Thrive Advisory Committee because I care about the long-term wellbeing of the Snowmass Village community and the people who live and work here. While I am not currently a resident, Snowmass Village is an important part of my life. My husband works for the Town of Snowmass Village in the Transportation Department, and through my professional work coordinating programs for older adults across Pitkin County, I regularly connect with community members throughout the valley, including many who live in or are connected to Snowmass Village. My experience working closely with older adults has given me a strong understanding of the challenges people face related to cost of living, housing stability, transportation, and staying connected to their community. I believe that perspective could be helpful as the committee considers solutions that support residents at different stages of life. I value thoughtful collaboration and open conversation, and I would appreciate the opportunity to contribute to discussions that help Snowmass Village remain a place where people can build sustainable and fulfilling lives. I also hope to call Snowmass Village home someday and would be honored to play a small role in shaping its future.	My experience working closely with older adults has given me a strong understanding of the challenges people face related to cost of living, housing stability, transportation, and staying connected to their community. I believe that perspective could be helpful as the committee considers solutions that support residents at different stages of life. I value thoughtful collaboration and open conversation, and I would appreciate the opportunity to contribute to discussions that help Snowmass Village remain a place where people can build sustainable and fulfilling lives. I also hope to call Snowmass Village home someday and would be honored to play a small role in shaping its future.	I am the Community Enrichment Coordinator for Pitkin County Senior Services, a full time resident since 2019, I am 54 years old and love this area.	Yes	I care deeply about strong, connected communities. Much of my experience has centered on bringing older adults together, listening to what people say they need, and helping turn those conversations into meaningful programs and solutions. I enjoy working with people who care about their community and would value the chance to contribute my perspective while learning from others around the table.
14	13	Chelsea Haner	Snowmass Village, CO 81615	I have been a nurse for over 13 years. I have served this community at AVH for 1.5 years and now have managed a successful business in the Valley for 4 years. These positions have taught me effective collaboration and teamwork skills, but most importantly, the need of a supportive community in our town.	I love this little community and I would love to be more active in helping to shape it's future.	I am an active 41 year old female. I enjoy mountain biking, hiking, skiing, and skinning. I am the manager and a share holder of Rescue Lounge in Aspen. We do IV hydration and electrolyte replacement for people suffering from Altitude Sickness. We do a lot of house visits to Snowmass Village. My husband and I bought our condo in Snowmass Mountain Condominiums in October of 2022. We moved from Aspen at that time.	Yes	I attend all of our HOA meetings. I understand the importance of being involved and helping to shape change.

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15	14	Chris Cawley	Snowmass Village, CO 81615	I am the Assistant General Manager at the Timberline Condominiums. I have first hand experience of the struggle to sustainably support our only industry in Snowmass Village, tourism, while doing our best to maintain a workforce to carry out the tasks required to run that industry. I am lucky enough to be able to live in employee housing but even with my above average income, it is still an uphill battle to get ahead and afford the opportunities like deed restricted housing we have in this community. Furthermore I have heard countless first hand accounts from working class citizens wanting desperately to maintain a life in this town while struggling to make ends meet. I truly believe that the people of this town make it such a desirable place to visit.	I would like to be a voice for the working class hospitality community to ensure that the character of this town is maintained.	I am a year round full time employee, age 34, and have been here since 2016. I am the assistant general manager at the Timberline Condominiums and work as part of the collective sales force to bring people to this town.	Yes	I fell in love with this town and this community and decided to make it my home 10 years ago. I am aware I am lucky to enjoy the benefits provided to me like employee housing and a wonderful career that I have not found in any other place I have lived in my adult life. The culture has changed significantly in that time and I would love to opportunity to help support this committee's goal of steering the future in the right direction for the collective good.
16	15	Kristin Balko	Snowmass Village, CO 81615	I have lived in Snowmass Village for 23 years and raised my three children here from preschool through high school. Our family has grown up in this valley, and I care deeply about the long-term health of the community. Through both my personal life and my work as a real estate broker, I see every day how the rising cost of living is affecting people in the valley. As a parent and sole income earner raising my family here, I've also experienced many of these pressures firsthand. I spend a lot of time talking with residents, local workers, families, and business owners who are all trying to make life here work—whether that's housing, childcare, or the everyday realities of living in a resort community. Those conversations have given me a practical understanding of the challenges many people are facing. I would value the opportunity to contribute as a long-time resident, parent, and working professional in the valley, and to be part of thoughtful conversations about how we keep Snowmass Village a strong, year-round community where people can truly thrive.	After living in Snowmass Village for over 20 years and raising my family here, I care deeply about the future of this community. I'd value the opportunity to be part of the conversation and help find thoughtful ways to keep Snowmass a strong, year-round place to live and work.	Full-time Snowmass Village resident for 23 years and homeowner. Yes Parent of three children raised and educated in the Roaring Fork Valley from preschool through high school. Active working professional in the community as a real estate broker, which keeps me in regular contact with a wide range of people in the valley—from long-time and older residents to families and individuals hoping to make their lives here. Both personally and professionally, I've experienced and observed many sides of what it takes to live and raise a family in this community.	Yes	A place that welcomes visitors also needs to work well for the people who call it home year-round.
17	16	Patricia McLernon	Snowmass Village, Co 81615	As a resident of Snowmass Village since 1994 and business owner since 2000, this is my home and I care about its future. I currently live in employee housing at Rodeo Place and have raised our two sons here. We have owned and operated Ajax Lawn Care since 2000 serving many village residents and businesses. I have served on several boards over the years, (Grassroots Aspen Experience 1990's/2000 and Aspen Country Day School.) I also served as President of the Parent Association at ACDS. I appreciate the inclusive approach the town is taking towards the future of the village and the opportunity to be included in this process.	I believe I have a deep understanding of this community, it's history and values. I have a voice to contribute from the perspective of affordable housing, as a business owner and a parent. I would like to help in any way I can to ensure our village continues to flourish, yet prioritizes affordability for its residents, preserves the environment and access to green spaces and maintains it's small feel.	As previously mentioned, my husband and I have been business owners in the village since 2000. I have lived here since 1994 and am currently 58 years old. We have raised our 2 sons in the village and we love our home and community. There is no place else we would prefer to live. I have served on several boards, Grassroots Aspen Experience (non-profit in 1990's and early 2000's) as well as the Aspen Country Day board. I also served as president of the Parent (PIE) association at ACDS.	Yes	I am thrilled the town is forming this committee to tackle important issues for the future and hope to be involved and help in any way I can. Thank you.
18	17	Peter Waanders	Aspen, CO 81611	Local business leader.	The success of Snowmass Village as a community is the success the employees and guests of Anderson Ranch depend on too. No one on my staff does not wish they lived in the community where we work. I've encouraged colleagues to apply and I'd happy to defer to other applicants, but I would like to see the Ranch have a representative voice at the table. Best, PW	I'm the President at Anderson Ranch Arts Center, so while not a resident of Snowmass Village I work in the community and care about its success.	Yes	N/A

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19	18	Liv Glasgow	Snowmass Village, CO 81615	My husband and I are full-time Snowmass Village residents, and our two children have been in the ASD since preschool. I have served on the WildWood School Board of Directors, the Farm Collaborative Board of Directors, as the co-President of the Aspen Elementary School PTO and for a brief time on the Lift-Up Board of Directors. My background is in law (licensed attorney in CO and CA); however, I have been a full-time mother and homemaker for the past 15 years. My legal background includes a certification in mediation and a public interest fellowship with Aspen Center for Environmental Studies, although I worked in the area of business litigation. My perspective is that of a committed and grateful community member who has and continues to love raising a family in Snowmass Village. As a young couple, just starting out, we were drawn to this area over 15 years ago (my husband having lived in the valley even before we started our family) by the tight community bonds we witnessed, by the relative affordability of the Village and by the diversity of the community. I would like to be part of the effort to nourish and further cultivate these incredibly special and unique Snowmass Village attributes.	Please see the second paragraph of question #6.	I am a non-practicing attorney, full-time resident, 47 year-old female and mother of a 12 and 15 year old in the ASD, resident of Snowmass Village for approximately 9 years, homeowner and avid user of the Snowmass Village trail system.	Yes	Thanks for your consideration and this is a fantastic idea for a committee!
20	19	Helen Evers	Snowmass Village, CO, 81615	I am a single mom with a seven-year child at Aspen Elementary School. I own APCHA housing, my son went to Little Red Preschool, and I have lived in the valley for 20 years. [REDACTED], and I have worked with a lot of the various programs that Snowmass and Aspen have to offer help in the community. I have worked with Aspen Family Connections, the Hope Center, Community Health Services, Kids First. I have also seen the help and support that the Snowmass Police Officers and CPS has to offer [REDACTED]. I think that my knowledge of the support system in the valley that I have utilized as a single mom, and what works and what doesn't work would help inform the committee.	I work very hard as a single mother to provide my son with the best life possible. I would like to have my voice heard to have my son have as many opportunities as possible and feel included in his community.	I work for the Town of Snowmass as an Administrative Assistant. I Yes moved to the Aspen area in 2006. I have lived in Creekside, Mt. View housing and purchased Fairway III Housing in 2015. I am a parent of a first grader at Aspen Elementary.		I love Snowmass Village and feel so lucky to have the opportunity to be able to be able to afford to live, work and raise my child here. This is where I plan to stay and have my kid graduate high school, retire, and I would love to be able to be a part of the committee to help move Snowmass Village forward and make it an inclusive place for everyone to live.
21	20	Elizabeth Ferrill	Snowmass Village, CO 81615	I work for a local nonprofit. I am a parent of two children, 6 & 8 years old.	To be involved.	I've resided in SMV for over a decade. Like I said above, I work for a local nonprofit and I'm a parent of young children.	Yes	I work full time and lead a very busy life, but could make some time for this.

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22	21	Justyna K. Zack	Snowmass Village, CO 81615	Currently, I serve as President of the Homeowners Association at the Crossings, where I have gained hands-on experience in collaborative decision-making, and balancing the needs of diverse homeowners. I am also a homeowner in subsidized employee housing at the Crossings and have previously served as a board member of both the Roaring Fork Leadership (RFL) and the Early Learning Center. Additionally, I currently serve as Chair of the Dining Hall Committee at ACDS. I am a proud graduate of the Roaring Fork Leadership Class of 2010 and a former member of the Snowmass Village Rotary Club. Through these experiences, I have developed a deep understanding of local issues, including housing, childcare, and quality-of-life challenges, and I know firsthand the day-to-day realities and complexities of balancing life and thriving in this beautiful community. I am committed to addressing the many challenges that exist and working collaboratively to find solutions that improve the lives of all community members.	I want to be part of the solution, to have a voice, and to gain a deeper understanding and appreciation for the residents of our community. I am eager to become more involved in meaningful work that benefits both myself and others, and I am particularly drawn to this committee because its focus resonates with me and aligns with my interests. Serving on this committee would allow me to contribute in a thoughtful, impactful way while continuing to learn about and support the issues that matter most to our community.	I have lived in the Roaring Fork Valley for the past 25 years, including 15 years in Snowmass Village. I have worked in the hospitality industry and understand the challenges of a community reliant on tourism. I am a mother of three children, all born and raised in the Aspen/Snowmass area, with one a graduate of the Little Red Schoolhouse. Professionally, I am a full-time working mother and serve as the Director of Marketing for an architectural and interior design studio, where I also participate on the Steering Committee. Born and raised in Poland, I take pride in being a problem solver and a hard worker, shaped by the challenges and experiences of my upbringing. I am always open to new challenges and highly motivated to find optimal solutions that benefit both my family and the broader community.	Yes	I have been seeking opportunities to become more involved in the Snowmass Village community since my Rotary days. Now that my children are older, I find myself drawn to work that is both personally fulfilling and meaningful, allowing me to give back while also learning more about the needs and perspectives of residents. I want to be part of the solution, have a voice, and gain a deeper appreciation for our community. This committee resonates with me, aligns with my interests, and represents an opportunity to contribute in a thoughtful, impactful way while continuing to grow as a community member and professional.
23	22	Jim D'Agostino	Snowmass Village, CO, 81615	I've spent over 50 years in the construction/design and development business. I moved to Snowmass Village in 2007 to take a senior role in the initial construction of Base Village. Through those initial years I had close interaction with all components of town government (Town Council, Fire Department, Planning Commision, etc.). After our assignment was complete I decided to make Snowmass Village my home. I, like many, enjoy all the offerings this town has to offer. I enjoy all of the outdoor activities here as well as the cultural ones. Although I have my own Construction Management/Owners's Representation company, it is currently dormant and I consider myself fully retired.	Since I retired I've been looking for some meaningful way to contribute my time to Snowmass Village. When I read the article in the paper and saw the word "Thrive", it resonated with me. I believe my past work history and really getting to know the village and its people over the past years would help me in working with this diverse group being set up.	Occupation: Construction Management Residential status: Homeowner (Country Club Townhomes) Length of Residency: 19 years Business Owner: D'Agostino Construction Consulting Parent: 2 children. Daughter, Jacie(42)-managed a logo tee shirt shop at the Mall for several years before moving back to NJ Son, Bart(39)-Assistant Manager at the Snowmass Recreation Center and rents from employee housing office Activities: I'm very active in all things Snowmass--skiing, hiking, cycling, pickleball, music concerts, rodeo and on and on. I try to go to the Center everyday not only to check my mail and shop but to interact with the locals.	Yes	As I mentioned earlier, I have been looking for some way to contribute my time in a meaningful way to Snowmass Village and this really seems like the right endeavor and the right time for me. I am fully retired and a very vibrant 75 year old who prides himself in staying in good physical shape (barring a few orthopedic operations that keep us all moving forward). I like that you are looking for a balanced mix of backgrounds while emphasizing collaboration so that Snowmass can thrive and I would like to be part of that.
24	23	Whitney Gordon Stalker	Snowmass Vlg, CO 81615	I grew up in Snowmass and helped run my family business Gwyn's on the ski area for almost 20 years after graduating from Aspen High School and attending college in Boulder. After the Aspen Skiing Company took over our lease, we had to readress our priorities and where we wanted to live and be able to survive with our family. After 5 years in FL we know that there is no place like home and can't wait to be back in Snowmass Village. I have seen all sides of the equation, from the desire to entice visitors to always choose Snowmass as their destination along with the unique challenge of maintaining employees in a difficult housing scenario with very few options. As someone born locally who left, it is almost impossible to return to the valley despite such a long heritage. To be within the boundaries of the school district provides challenges as well. I know how important it is for the working community who services the great tourism we offer to be able to live and work close enough to make life feasible and enjoyable for our families.	I love Snowmass. Every part of me wants the best for the village and the families that not only visit but live there full time. It is one of the things that makes us incredibly unique is the small town feel in a world class tourist destination.	I think I answered above but in moving home my goal is to be part of the town in every way possible. I first lived on Faraway Rd and took a snowmobile to Gwyn's before riding down to get on the school bus. I was lucky enough after my tenure as a long time employee to live in employee housing with my family at the base of that same road. Our goal is to again be part of the working community that lives there and to have our kids grow up in the best place in the world.	Yes	I know many of you personally and have appreciated all of your support for Gwyn's and my family personally over the years. I would love to participate in helping to make the TOSV community thrive.

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25	24	Brian McNellis	81615	As a matter of disclosure, I am currently employed by the Town. While I do not view this as a conflict of interest, it has given me a valuable and nuanced perspective on the community through the lens of local government. I am also a beneficiary in the Town’s workforce housing program, which has provided firsthand insight into both its importance and its limitations—particularly the challenge of investing in housing that requires the same level of care and upkeep as a free-market home, without offering comparable financial return. Like many in this community, I work multiple jobs—three in total—to support my family in an increasingly expensive environment where opportunities for upward mobility can be difficult to attain. Both my primary role and side work contribute directly to the local economy and fabric of Snowmass Village. Despite the demands and tradeoffs that come with long workdays and financial challenges, I remain deeply appreciative of what this community offers: unparalleled access to nature, recreation, culture, and a strong sense of connection. These qualities are what make Snowmass Village such a special place to live, and they are not something I would take for granted—or trade for anything.	Investment in local, full-time residents and employees is fundamental to the long-term viability and success of Snowmass Village—not only as a world-class resort destination, but as a living, functioning community. The individuals who live and work here year-round form the backbone of the town: they sustain local businesses, staff essential services, contribute to civic life, and create the sense of place that visitors ultimately come to experience. Without a stable and supported resident workforce, the very character and operational continuity of the community begins to erode. Prioritizing this investment means recognizing that housing, economic opportunity, and quality of life for full-time residents are not peripheral concerns—they are central to the community’s resilience. When residents are able to live, work, and invest in Snowmass Village with a sense of stability, the benefits ripple outward: businesses are better staffed, services are more reliable, and the community becomes more cohesive and engaged. This perspective does not diminish the importance of part-time residents or visitors, who are also vital contributors to the local economy and culture. Rather, it acknowledges a foundational truth: the strength of the visitor experience is directly tied to the strength of the community that supports it. A thriving resort depends on a thriving hometown. By ensuring that those who are here every day are supported and able to remain part of the community, Snowmass Village can continue to offer an authentic,	Senior Planner - Town of Snowmass Village Driver - Stonebridge Condominiums Ski Tech - Christy Sports Parent - 2 daughter that attend Aspen High School I have lived in the Village for 8 years (upper valley for over 30 years)	Yes	Every day I struggle with the notion that I may need to leave Snowmass Village because I cannot sustain a vital livelihood here.
26	25	Brittany LaClair	Snowmass Village, CO 81615	I have lived in Snowmass Village since 2015 and am an active part of this community. From 2013-2017, I was a Snowmass Snowboard Instructor, where I formed a community with the other instructors and ski co employees. I also worked at the Stew Pot and understand the value of small, local businesses. From 2017-2021, I worked for Aspen Youth Center, where I interacted with many local families who live and work in our community. For the past 5 years, I've worked at the Community Office for Resource Efficiency (CORE). CORE is committed to mitigating climate change by reducing carbon emissions in homes and buildings throughout the RFV. Snowmass is my home, even though there are many 2nd home owners and tourists, I can bring a local perspective. I am committed to preserving this community for the locals and protecting all of the things that make this place truly special!	I have lived in Snowmass Village since 2015, and have seen a lot of the changes in our community (for better or for worse). I care about Snowmass and spend most of my time here, whether it's hiking the trails, going to the bars and restaurants, snowboarding on the mountain, or going to the rec center. I am an active member of this community and want to ensure it remains a place for people to live, work, recreate, and thrive!	I have been a full-time resident since 2015 and a full-time employee of CORE, a nonprofit reducing carbon emissions through the built environment. I am 34 years old and married.	Yes	I love Snowmass Village and want to keep this place special while prioritizing the community needs, such as child care, housing, affordability, and other essentials.
27	26	Barbara Yocum	Snowmass Village, Co 81615	I have lived here since 1991, worked for the Aspen Skiing company for 14 years, summer jobs in the village range from trail tides at Brush creek Stables, Camp Snowmass, landscaping, Coaching Master's swim. I have raised my family here and have volunteered at the Rodeo for over 30 years. My husband Tom was a Rotarian for years and I volunteered at the events. I started a tee ball league in the village when there was no recreation center that lasted for years until the Rec center was built. I would love to help out with this committee and look forward to helping the Village residents grow stronger and be able to live where they work. Great idea!	I love my community and what they have done for me. I would like to give back.	Please see answer 6	Yes	I am here to help my Village.

	A	B	C	D	E	F	G	H
28		27 Andrew Wickes	Aspen, CO, 81611	Born and raised in Aspen/Snowmass. Family has been in business in Snowmass Village since 1979. Opened a second retail business in Snowmass Village in 2021. Have volunteered and chaired EAB for ten years+. Active in the community in other endeavors. A firm believer that business development and career development are not being discussed enough when considering how to create a fulfilled population base in Snowmass Village.	I want to see the town as a whole Thrive and I'd like to see more locals thrive.	Briefly responded in question 6.	Yes	Best of luck!
29		28 Nathan Tattersall	Snowmass village, co, 81615	I have lived in Snowmass full time since 2012. I worked for Aspen Ski Co in varying capacities from 2008- 2025- including rental technician, sales and reservations for both the ski school and summer camp, events and spent 7 years as the operations coordinator for the Treehouse. In my time here, I have also assisted with the community dinners on a volunteer basis with the Kind Neighbor Project and was a volunteer coach for the Basalt Middle School football team for a few years. I currently work at Tasters pizza and Snowmass sports. I believe my time living in Snowmass, along with the diversity of my work experience has given me an extensive and comprehensive understanding of the needs of the members of our community- both those who have lived here and are looking to continue to do so and also those who aspire to become long term members of our community. I thank you in advance for your consideration.	I'm interested to hear the perspectives of fellow community members on issues that matter most and be a part of providing solutions and collaborating on ideas to improve our community in areas of need.	See previous answers. I believe I provided an extensive overview of my background and community involvement in my prior answers.	Yes	I would like to give my to my community and believe I can provide insight and understanding from various points. Working with the Aspen Ski Company, Snowmass Sports and Tasters Pizza has given me the opportunity to meet a wide variety of people in our town and given me personal experiences in both food and beverage as well as guest service. I greatly appreciate your consideration for my application to be a part of this team and having the opportunity to contribute to our wonderful community.
30		29 Cristine Lindenfelser	Dana Point, CA 92629	I have served on many community boards and committees, and always help move communities forward in a positive way by taking in ideas from all sides. We have lived part time in Snowmass for 22 years, and where we live in California is a beach town with many of the same issues as Snowmass with regard to affordability and seasonal guests.	I would like to see if I can help find housing solutions in a creative, cooperative, analytical way that accommodates those who want to live and work full time in Snowmass Village and those that cannot.	I'm a part time homeowner for the past 22 years and newly appointed to serve on the PTRAB. I'm a parent of a 21 year old and a 17 year old in my late 50s.	Yes	If you only need 1 PTRAB member on the board, I think John put his hat in the ring first, so should go to him, but I can provide information to help if needed. I can zoom in to calls if I am not in town. I think there is a huge opportunity to provide housing that would help Snowmass Village and it's guests and residents thrive!
31		30 Gray Warr	Snowmass Village, CO 81615	Founder/Executive Director- Harvest for Hunger TOSV SAAB Vice Chair Snowmass Ski School Adult Alpine Program Supervisor	I help support the community where we all live	Harvest for Hunger helps feed our community through three food pantries (Aspen, Basalt, Snowmass) and two libraries (Aspen, Basalt)	No	I may not be able to make consistent monthly meetings but can meet quarterly or bimonthly.

	A	B	C	D	E	F	G	H
32	31	Alycia Steinberg	Snowmass Village, CO 81615	I've been fortunate to live in Snowmass Village since 2022, when my husband and I bought our half duplex here. I've been in the Aspen area since 2017. I'm a working mom of high schooler and middle schooler. I understand the pressures of trying to balance working enough to afford to live here with still having time to enjoy all the wonderful outdoor and cultural activities that make this a special place. In my professional life I consult on health policy and provide technical writing services. My professional experience includes: -Helping regulatory agencies balance oversight with flexibility for the stakeholder community. -Facilitating stakeholder input and synthesizing diverse perspectives into a cohesive vision. -Technical writer to clearly explain complex topics and make program impacts understandable. I'm a regular volunteer at the Aspen Thrift Shop and volunteer occasionally at the Aspen schools. I'd love to get more engaged within Snowmass Village.	I'm committed to being a longterm Snowmass Village resident and want to ensure this can remain an amazing vacation destination while still being home to "regular" working people. I believe in the power of bringing together diverse community voices to identify challenges and developing solutions.	I'm a 50 year old married working mom of two daughters ages 16 and 12. I make my living through my health policy consulting practice. My husband is also self-employed. Our family moved to Aspen from Baltimore in 2017 and after many rentals and moves we were elated to buy our own home in Snowmass Village in 2022. I spend my free time getting outside with my dog, trying to improve my skiing, working out at the Aspen Recreation Center, frequenting the Pitkin County library, volunteering at the Aspen Thrift Shop, and cheering on my daughters' basketball, lacrosse, and soccer teams.	Yes	I greatly appreciate the Town Council's effort to engage community voices. I hope my background and skill set can contribute to a thriving Snowmass Village.
33	32	Irenie A Poitras	Snowmass Village, CO 81615	I'm a certified IBM Design Thinking and Systems Thinking Coach. I have my certification in Sustainable Supply-Chain from Cambridge and bring a systems level approach to solving problems.	I believe I can deliver value in the way I look at constrained resources and bring a creative approach to solving problems with a bias towards action.	Occupation; AI Advisory services (self-employed), Fulltime resident of Snowmass Age - 59yrs	Yes	I travel quite a bit for my work and personal life so would like to participate remotely as well as in person for scheduled meetings. My LI profile is here; https://www.linkedin.com/in/irenepoitras/