



**Town Council
Monday, March 9, 2026
4:00 PM
Work Session
130 Kearns Road
Town Council Chambers
Snowmass Village, CO 81615**

You can watch the meeting live online on our website at tosv.com.

Agenda

- 1. Start Time 4:00 P.M.**
- 2. Items for Discussion**
 - 2.A. POSTR recommendation for the E-bike Management Plan
 - 2.B. Entryway to SMV - Rodeo Bleachers - Update
 - 2.C. CC4CA Annual Update
 - 2.D. Youthzone Yearly Update Presentation
- 3. Adjournment**

Town of Snowmass Village

Agenda Item Summary

DATE OF MEETING:

March 9, 2026

AGENDA ITEM:

POSTR Recommendation for the E-Bike Management Plan

PRESENTED BY:

POSTR Advisory Members

Andy Worline *Parks, Recreation & Trails Director*

Susan Cross, *Vice President – Mountain Operations*

BACKGROUND:

The Snowmass Village Town Council has directed the POSTR Advisory Board to engage in discussions with ASC to develop a Management Plan for allowing E-bikes on mountain trails for a specific trial period. The proposed trial period will be from June 21, 2026 – September 6, 2026.

For clarity, “E-bikes” refers exclusively to Class 1 Electrical Assisted Bicycles as defined in Colorado Revised Statutes §42-1-102(28.5)(a).

TOSV Municipal Code Section 10-31(a) currently states:

“It is unlawful for any person to operate any Class 1 of Electrical Assisted Bicycles, as such Electrical Assisted Bicycles are defined in Colorado Revised Statutes Section 42-1-102(28.5)(a), on any unpaved bike or pedestrian path or trail in the Town of Snowmass Village.”

The POSTR advisory board initially recommended to the Town Council against entertaining a trial period. However, after clear direction from the Council was given to the POSTR Board to work toward implementing a trial period, the Board and Staff had extensive conversations and discussions with ASC reviewing various iterations of draft management plans. The Advisory Board agreed to prepare a recommendation for Town Council to consider approval of the proposed E-Bike Management Plan along with a defined set of Conditions of Approval for the modification of the Municipal Code to allow E-bikes during this trial period. These conditions are intended to ensure enforceability, clarify responsibilities, and provide an objective framework for evaluating the trial.

If the Town Council agrees with the proposed plan and conditions of approval, the Council will need to pass an ordinance, at future meetings, that would allow for this trial period.

FINANCIAL IMPACT:

No Financial Impact

APPLICABILITY TO COUNCIL GOALS & OBJECTIVES:

Focus on improved access and safety to make Snowmass Village more walkable and bikeable.

COUNCIL OPTIONS:

Listen to presentation and provide feedback with directions on next steps.

STAFF RECOMMENDATION:

The POSTR Advisory Board recommends that the Town Council,

Direct staff to move forward implementing the proposed trial period for e-bikes this summer. This will require that an ordinance be adopted changing the Town of Snowmass Village Municipal Code Section 10-31(a) for the duration of the trial period on the proposed trails within the study to allow limited Class 1 (Only) e-bike trial on designated trails from June 21 through September 6.

ATTACHMENTS:

ASC E-Bike Management Plan
Conditions of Approval



Snowmass Mountain Trial E-Bike Management Plan

March 2, 2026

This document presents a proposed trial modification to Town of Snowmass Village (TOSV) Municipal Code Section 10-31(a) to allow limited use of Class 1 of Electrical Assisted Bicycles on limited, privately-owned Aspen Skiing Company, LLC ("ASC") land on Snowmass Mountain through a comprehensive E-Bike Management Plan.

Town of Snowmass Village Municipal Code

E-bikes are changing the way people enjoy mountain biking. As use trends change with time and new technologies, the way we manage lands to ensure their long-term health and resilience must change as well. ASC recognizes the need to expand access to recreation opportunities in ways that meet user needs while continuing to protect environmental resources.

For purposes of clarity, the term "E-bikes" shall from here on out mean Class 1 electrical assisted bicycle as defined in Colorado Revised Statutes Section 42-1-102 (28.5) (a). The Town of Snowmass Village (TOSV) Municipal Code Section 10-31(a) currently states:

"It is unlawful for any person to operate any Class 1 of Electrical Assisted Bicycles, as such Electrical Assisted Bicycles are defined in Colorado Revised Statutes Section 42-1-102 (28.5) (a), on any unpaved bike or pedestrian path or trail in the Town of Snowmass Village."

The TOSV Town Council has directed the Parks, Open Space, Trails, and Recreation (POSTR) Advisory Board to engage in discussions with ASC to determine the position on allowing e-bikes on TOSV-managed trails and to explore a potential trial period for e-bikes, provided it could occur on existing trails within the trail network on Snowmass Mountain.

With the submittal of this plan to the POSTR Board, ASC requests that you support our plan and that POSTR Board and ASC jointly present this plan to the TOSV Town Council with the intention to request a temporary suspension of the prohibition of Class 1 e-bikes in TOSV Municipal Code Section 10-31 (a) for the duration of the trial period. The proposed trial period would be from **June 21st, 2026 – September 6th, 2026.**

Proposed E-Bike Management Plan

This E-Bike Management Plan outlines the permitted use, restrictions, enforcement, and communication strategy for e-bikes on Snowmass Mountain's summer trail system. The goal is to support responsible recreation while protecting natural resources and maintaining the integrity of non-motorized trail experiences.

All e-bike use would occur only on designated trails located within the E-Bike Boundary shown in Appendix A and listed in Table 1. These trails have been selected based on their alignment, grade, and ability to accommodate E-bike traffic in as isolated a space as possible within the existing trail system network.

Table 1. Proposed E-Bike Trails, Types, and Lengths

Trail Name	Type	Approximate Length (mi)
Discovery	Uphill	2.4
Village Bound	Downhill	1.9
Luge	Downhill	0.9
Fanny Hill	Downhill	0.5
Thornton Road	Road (Multi-Directional)	1.1
Dawdler Road	Road (Multi-Directional)	1.1
Total:		7.9

Shared-Use Policy

ASC proposes to keep all existing approved User groups that currently have access to these trails and simply to add E-bikes as an additional User group.

Existing user groups allowed on Village Bound, Discovery, Fanny Hill, Luge, Thornton Road, and Dawdler Road:

- Traditional mountain bikers
- Hikers and trail runners
- Dogs on leash
- Motorized Vehicles on Thornton Road, Fanny Hill Road and Dawdler Road

Proposed user groups allowed on Village Bound, Discovery, Fanny Hill, & Luge:

- Traditional mountain bikers

- Hikers and trail runners
- E-bikers
- Motorized Vehicles on Thornton Road, Fanny Hill Road and Dawdler Road

All users are expected to follow standard trail etiquette, yield appropriately, and recreate responsibly to ensure a safe and enjoyable experience for all trail users.

Prohibited Areas

E-bikes are **not permitted** on any other trails or roads at Snowmass Mountain unless explicitly included in this plan.

Trail Signage and Wayfinding

To ensure user awareness and compliance, the following signage strategy will be implemented:

- Permitted Trails: Trailhead and mid-trail signage along Village Bound, Discovery, Fanny Hill, Luge, Thornton Road, Fanny Hill Road and Dawdler Road
- Restricted Access Points: "No E-Bikes Allowed Beyond This Point" signs at intersections with Government Trail and work roads
- Base Areas and access points: Informational signage in Snowmass Mall and Base Village as well as the access points on Wood Rd, Dawdler Road, and Thornton Road to direct e-bike traffic

Signage placement will generally follow the layout and design provided in the attached figure and associated exhibits in Appendix A. Signage shall be designed to complement the existing town-managed signs on Village Bound, Fanny Hill Loop, Discovery, Luge, Thornton Road, and Dawdler Road. Additional signage shall be installed on an as needed basis once e-bike use is permitted.

Enforcement and Monitoring

Enforcement of e-bikes on trails is something that will require collaboration between all the stakeholders. ASC will commit to having the Snowmass Summer Bike Patrol monitor the area at least once per day, every day that ASC is open for summer operations.

To further support enforcement, game cameras will be installed at key points along the perimeter of the e-bike trail network, as shown in the attached figure. These cameras will help document unauthorized e-bike use outside the permitted area. Captured images will be reviewed by ASC every 48 hours to identify violators and inform enforcement actions. Images will only be shared in the event of an offense requiring enforcement action.

Communications and Outreach

ASC will coordinate with ASC and TOSV Marketing and Communications teams to develop outreach materials that educate the public about the trial e-bike policy at Snowmass. Efforts will include:

- Digital messaging via websites, social media, and newsletters
- Educational information at ticketing, guest services, and retail/rental shops
- Community partnerships with bike shops and guiding organizations

In addition to the above, ASC will increase education efforts which will include discussions with all bike shops that rent e-bikes within the TOSV so that everyone that rents an e-bike knows the rules before they leave the rental shop.

Trail Maintenance and Modifications

Trails designated for e-bike use will undergo routine maintenance and periodic modifications as needed to accommodate heavier or faster use. Improvements may include:

- Trail surfacing and compaction
- Enhanced drainage
- Trail widening or realignment in areas of high use or erosion risk

The trails currently proposed for e-bike use are in need of maintenance. ASC proposes that, through this process, the TOSV work with ASC to update the existing Access and Facility License Agreement (FLA) dated October 13, 2016, within a mutually agreed-upon timeframe to formally define and memorialize trail maintenance roles and responsibilities. While the current FLA addresses maintenance responsibilities for certain trails on the west side of the ski area, an update would provide clarity and alignment for the trails included in the proposed e-bike network.

Trail Etiquette

Trail etiquette is the same for e-bikes as it is for traditional bikes. Etiquette practices are based on respect for others, shared-use responsibility, and protection of natural resources. Key principles include:

- Follow all posted trail rules, including directional travel, and yield signage.
- Avoid using trails during wet or muddy conditions to protect tread and minimize erosion.
- Communicate clearly and calmly with other trail users, using voice or non-obtrusive bells.
- Wear helmets and keep personal audio devices at a volume that allows you to hear other users and wildlife.
- Pass others respectfully, without sudden moves or actions that contribute to trail widening.

Data Collection

During the trial period, ASC will collect data through online surveys, field surveys, and game cameras to inform management decisions for the proposed e-bike trail network. E-bike signage and ASC Marketing and Communications materials will include QR codes linking users to an

optional online survey. This survey will gather feedback on guest experience, trail quality, user interactions and safety, potential future improvements, and general user information. A draft survey is included in Appendix C. In addition, ASC will conduct field surveys during the summer of 2026. These surveys will include on-site interviews with trail users, field observations, and brief questionnaires to better understand public use patterns and perceptions. Lastly, as noted previously, game cameras will be installed along the perimeter of the e-bike trail network to document unauthorized e-bike use outside the designated area.

Adaptive Management

This plan is designed to evolve over time through an adaptive management approach. Once the e-bike trail system is implemented and monitored, ASC will evaluate outcomes and adjust policies, signage, and maintenance practices as needed. As standards, user behavior, and e-bike technology continue to advance, this plan will be updated to reflect best practices and changing conditions.

E-bikes represent a significant advancement in adaptive cycling, offering increased access and independence for many riders. Their unique value should be thoughtfully considered in all future decisions regarding trail system updates and modifications.

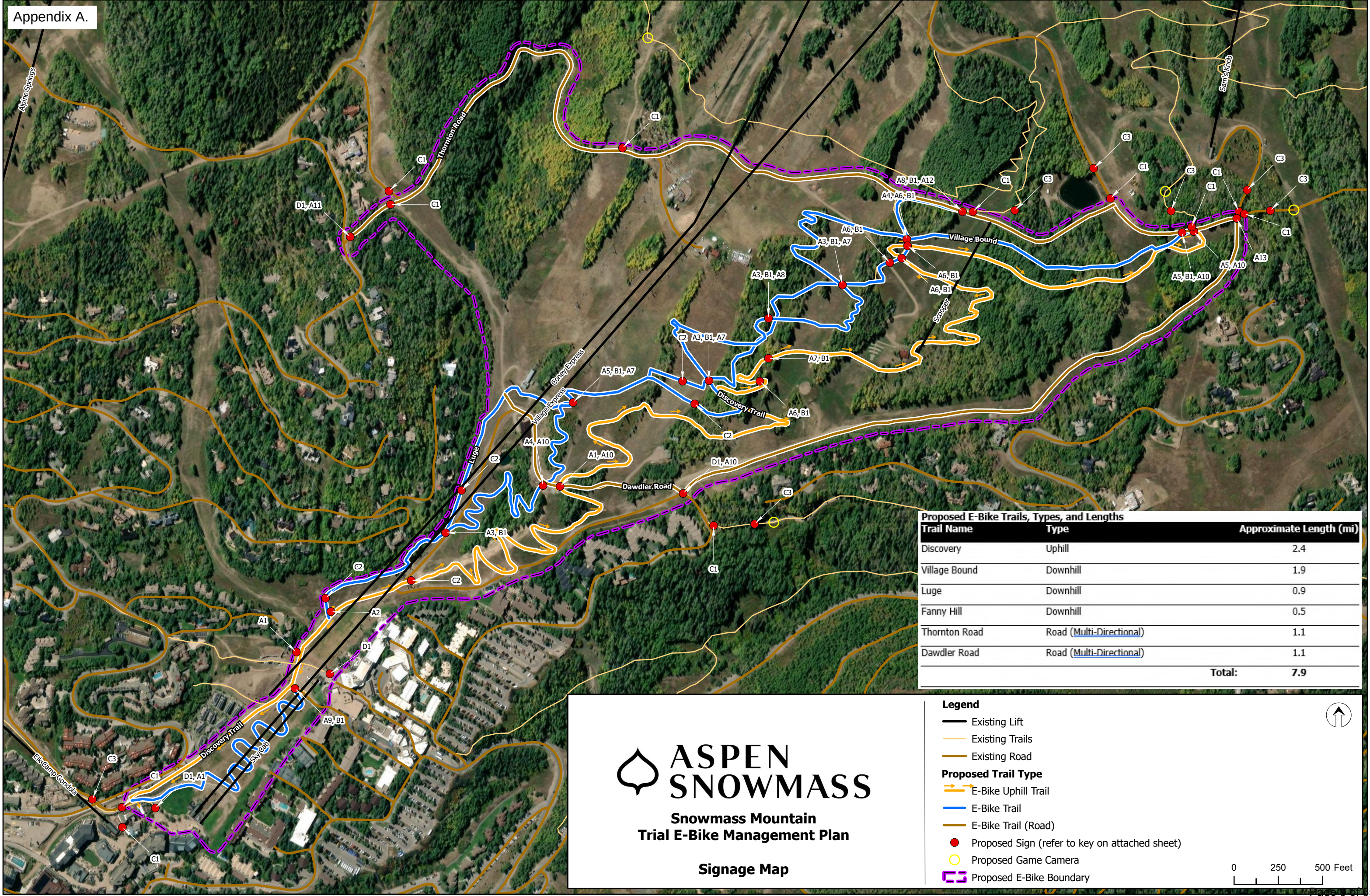
Ongoing collaboration with land managers, user groups, and community stakeholders will help ensure the trail system remains safe, sustainable, and responsive to the needs of all users.

A letter of support from Challenge Aspen expressing their support for this plan is shown in Appendix B.

Review and Updates

This Trial E-Bike Management Plan will be reviewed after the 2026 biking season with the POSTR Board and updated as needed based on:

- Trail usage data and guest feedback
- Coordination with local and federal land managers
- Emerging technologies and best practices in recreation management



Proposed E-Bike Trails, Types, and Lengths		
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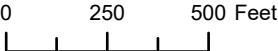


Snowmass Mountain
Trial E-Bike Management Plan

Signage Map

Legend

- Existing Lift
- Existing Trails
- Existing Road
- Proposed Trail Type**
 - E-Bike Uphill Trail
 - E-Bike Trail
 - E-Bike Trail (Road)
- Proposed Sign (refer to key on attached sheet)
- Proposed Game Camera
- Proposed E-Bike Boundary



Red Text = Key for Signage Map (left to right, top to bottom)

TRAIL NAMES/DIRECTIONALS

11" WIDE x 3" HIGH - ON ROUTE

E-BIKE ROUTE
DISCOVERY

DESIGNATED UPHILL ROUTE

A1

E-BIKE ROUTE
DISCOVERY

DESIGNATED UPHILL ROUTE

A2

E-BIKE ROUTE
VILLAGE BOUND

A3

E-BIKE ROUTE
VILLAGE BOUND

A4

E-BIKE ROUTE
VILLAGE BOUND

A5

E-BIKE ROUTE
LUGE

A6

E-BIKE ROUTE
LUGE

A7

E-BIKE ROUTE
LUGE

A8

E-BIKE ROUTE
FANNY HILL

A9

E-BIKE ROUTE
DAWDLER RD.

A10

E-BIKE ROUTE
THORNTON RD.

A11

E-BIKE ROUTE
THORNTON RD.

A12

E-BIKE ROUTE
THORNTON RD.

A13

ROUTE DESIGNATIONS

3" WIDE x 3" HIGH - ON ROUTE

E-BIKE
RECOMMENDED
DOWNHILL
ROUTE

B1

USE DESIGNATIONS

12" WIDE x 12" HIGH - CRITICAL DECISION POINTS

C1

ABSOLUTELY
NO E-BIKES
PAST THIS POINT

C2

SLOW
DOWN
INTERSECTION
AHEAD

C3

ABSOLUTELY
NO E-BIKES
PAST THIS POINT

\$100 FINE
FOR FIRST
OFFENSE

LEARN MORE ABOUT
THIS E-BIKE ROUTE

CALL (970) 000-0000
TO REPORT VIOLATORS

ROUTE ID & MAP D1

31" WIDE x 12" HIGH (ADAPTABLE) - CRITICAL ENTRY POINTS

ASPEN
SNOWMASS

WELCOME TO THE
SNOWMASS MOUNTAIN
E-BIKE TRAIL NETWORK

E-BIKE
SPEED
LIMIT
15

E-BIKES
PERMITTED
ONLY ON
DESIGNATED
TRAILS

LEARN MORE
ABOUT LOCAL
E-BIKE TRAILS
WWW.ASPENSNOWMASS.COM

OBEDIENT TRAIL SIGNS & RULES
E-BIKES PERMITTED ON AUTHORIZED TRAILS ONLY
SPEED LIMIT 15 MPH
BE RESPECTFUL OF OTHER TRAIL USERS
FOLLOW STANDARD TRAIL ETIQUETTE
CALL (970) 000-0000 TO REPORT VIOLATORS

LEGEND
E-BIKE TRAIL DESIGNATED UPHILL ROUTE
E-BIKE TRAIL BI-DIRECTIONAL
E-BIKE ROAD BI-DIRECTIONAL
E-BIKE BOUNDARY NO E-BIKES BEYOND

0 500 1,000 FEET
NORTH

TRAIL NAME	TYPE	MILES
DISCOVERY	TRAIL - UPHILL	2.5
VILLAGE BOUND	TRAIL - DOWNHILL	2.0
LUGE	TRAIL - DOWNHILL	1.0
FANNY HILL LOOP	TRAIL - DOWNHILL	0.5
THORNTON ROAD	ROAD - MULTI-DIRECTIONAL	1.0
DAWDLER ROAD	ROAD - MULTI-DIRECTIONAL	1.0

Appendix B



CHALLENGE ASPEN

July 2, 2025

Snowmass Village, CO 81615

Dear Town of Snowmass Village Representatives,

On behalf of Challenge Aspen, I am writing to express our support for the initial allowance of Class 1 electric-assist bicycles (e-bikes) on mountain bike trails managed, owned, and operated by the Aspen Skiing Company. As an organization committed to making recreation and outdoor adventure accessible to individuals with physical, cognitive, and emotional disabilities, we believe that e-bike access is a critical component of equitable and inclusive outdoor recreation. Currently, Challenge Aspen must guide guests who are unable to mountain bike using typical equipment in Glenwood Springs, Coal Basin, or CMC Spring Valley trails to utilize adaptive seated, and standard e-assist mountain bikes on trails that welcome e-assist equipment.

By supporting e-bike access, Aspen Skiing Company demonstrates a strong commitment to creating a welcoming environment for aspiring athletes of all abilities. This action aligns with our shared values of inclusivity, community connection, and appreciation for nature. It is also in alignment with the spirit of the Americans with Disabilities Act (ADA), which promotes equal access to recreational opportunities.

Thank you for your commitment to making Snowmass a leader in creating an inclusive and welcoming destination. We are proud to support these efforts and look forward to working together to break down barriers and open up the outdoors to everyone.

A handwritten signature in black ink that reads "Lindsay Cagley". The signature is fluid and cursive. Below the signature, the name "Cagley" is printed in a small, sans-serif font.

Sincerely,

Lindsay

CEO

Challenge Aspen

Snowmass Village Mall #309

Snowmass Village, CO 81615

lcagley@challengeaspen.org

970-923-0578

Appendix C. DRAFT Snowmass Mountain E-Bike Trail Network – Trial Program Survey

Thank you for taking the time to share your feedback on the Snowmass Mountain e-bike trail network.

Your input will help us evaluate the trial program and guide future improvements.

This survey should take about **5 minutes** to complete.

Section 1: Your Experience

1. What type of trail user are you?
☐ Hiker ☐ Mountain biker ☐ E-biker ☐ Disc golfer ☐ Other _____
2. How many times have you ridden an e-bike on Snowmass Mountain this season?
☐ This is my first time ☐ 2–5 times ☐ 6–10 times ☐ More than 10 times
☐ Never

If you selected "Never" or are not an e-biker, please skip to Question 4.

3. How would you rate your overall e-bike trail experience at Snowmass Mountain?
(1 = Very poor, 5 = Excellent)
☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
4. What did you enjoy most about your trail experience?
(Short answer)

Section 2: Trail Network and Quality

5. How would you rate the overall quality and maintenance of the trails?
☐ 1 Very poor ☐ 2 ☐ 3 Average ☐ 4 ☐ 5 Excellent
6. How would you rate the variety and number of trails available for e-biking?
☐ Not enough trails ☐ About the right amount ☐ Too many trails
7. How clear were the signs indicating where e-bikes are allowed?
☐ Very unclear ☐ Somewhat unclear ☐ Neutral ☐ Clear ☐ Very clear

Section 3: Trail Interactions and Safety

8. Did you encounter other trail users (mountain bikers, e-bikers, hikers, disc golfers, etc.) during your ride?
☐ Yes ☐ No

If Yes, please answer Questions 9–10.

9. How would you describe those interactions?
☐ Very positive ☐ Generally positive ☐ Neutral ☐ Some conflict ☐ Significant conflict

10. Please describe any specific conflicts or safety concerns you experienced.
(Paragraph response)

Section 4: Future Improvements

11. Would you support adding more e-bike trails at Snowmass Mountain?
☐ Yes ☐ No ☐ Unsure
12. If yes, what types of trails or locations would you like to see added?
(Paragraph response)
13. What additional features would improve your experience?
(Select all that apply)
- ☐ More signage and wayfinding
☐ More trails
☐ Increased trail maintenance
☐ Other (please specify) _____
14. Do you have any other feedback or suggestions for improving the Snowmass Mountain e-bike program?
(Paragraph response)

Section 5: About You (Optional)

15. Are you a:
☐ Local resident ☐ Visitor
16. How did you hear about the e-bike trail network?
☐ Word of mouth ☐ Resort communications or signage ☐ Social media ☐ Bike shop or rental location ☐ Other (please specify) _____
17. Did you own, rent, or borrow the e-bike you used?
☐ Own ☐ Rent ☐ Borrowed / Other

Thank you for participating!

Your feedback helps us refine e-bike access and ensure Snowmass Mountain's trails remain safe, fun, and sustainable for all users.

Conditions for Approval

Class 1 E-Bike Trial – Aspen Skiing Company Management Plan

The POSTR Advisory Board recommends that the Town Council approve a temporary suspension of Town of Snowmass Village Municipal Code Section 10-31(a) for the duration of the trial period on the proposed trails within the study to allow limited Class 1 (Only) e-bike trial on designated trails from **June 21 through September 6**, subject to adoption and full incorporation of the Conditions of Approval as presented.

1. Trail Definition and Mapping

- 1.1. The uphill access route from Base Village shall be clearly identified in both narrative and mapping.
- 1.2. All approved maps (Appendix A) shall include directional arrows indicating uphill and downhill travel.
- 1.3. Trail names, alignments, and lengths shall be verified and consistent across all tables, maps, and written materials, including correction of the Luge alignment.

2. Permitted and Prohibited Use

- 2.1. E-bike use is permitted only on trails explicitly listed and mapped in the approved plan.
- 2.2. The following trails shall be clearly identified as prohibited, at minimum:
 - Campground Connector
 - Sleighride
 - Nature Trail
 - Government Trail
 - Bonsai DH
 - Cross Mountain
 - Ditch Trail
- 2.3. All signage and communications shall state that E-bike use on any other unpaved or singletrack trail in Snowmass Village is prohibited unless expressly authorized.

3. Dogs on Leash Clarification

- ~~3.1. The plan shall remove “Dogs on Leash” as a permitted user group.~~
- 3.2. Only Fanny Hill shall be identified as a leash-required area, consistent with existing Town code.
- 3.3. No expansion of leash requirements is authorized under this approval.

4. Signage and Education

- 4.1. ASC shall be fully responsible for the production, installation, maintenance, and replacement of all E-bike-related signage.
- 4.2. ASC shall supply approved signage and educational materials to all local rental shops.
- 4.3. Required signage shall include:
 - Permitted trail markers

- Boundary and “No E-Bikes Beyond This Point” signage
- Updated signage at Base Village and the Mall
- Speed limit signage (15 mph), once enforcement methods are finalized

4.4. Signage shall be coordinated with the Town to align with a Town-wide E-Bike Sign and Education Plan.

5. Speed Limit and Enforcement

5.1. A maximum speed limit of 15 mph shall apply on all approved E-bike routes unless otherwise specified.

5.2. Prior to trial commencement, ASC shall submit a clear enforcement framework identifying:

- Monitoring and documentation methods
- ASC enforcement responsibilities
- Any Town involvement

5.3. The TOSV Police Department shall not serve as the primary enforcement agency within the trial area.

5.4. Any civil penalty or administrative enforcement mechanism shall be proposed by ASC and requires separate Town approval.

6. Staffing, Monitoring, and Compliance

6.1. ASC shall provide ONE dedicated trail ambassadors or bike rangers for the duration of the trial.

6.2. Duties shall include daily on-trail presence, user education, incident response, violation documentation, camera review, and data reporting.

6.3. Game cameras shall be installed at boundary intersections and known poaching corridors.

6.4. Camera footage shall be reviewed at least every 48 hours.

6.5. Compliance and enforcement data shall be shared weekly with Town staff (During Summer Operating Hours)

7. Coordination and Review

7.1. ASC and Town staff shall conduct monthly coordination meetings to review data, compliance, and operational issues.

7.2. Meeting frequency may be increased if warranted by observed trends or issues.

8. Contingency and Termination

8.1. The plan shall include measurable compliance thresholds that may trigger corrective actions or early termination of the trial.

8.2. The Town reserves the right to suspend or terminate the trial at any time if safety, compliance, or resource protection standards are not met.

9. Communications and Outreach

- 9.1. ASC, the Town, and rental operators shall use standardized maps, messaging, and educational materials.
- 9.2. Outreach shall occur at all primary access points and through digital platforms, including QR codes and updated maps.

10. Trail Maintenance and Agreements

- 10.1. The updated Facilities License Agreement (FLA) shall be finalized and executed by both parties within an agreed-upon timeframe to formally memorialize maintenance roles.

11. Data Collection and Adaptive Management

- 11.1. ASC shall provide full data sharing with TOSV, Pitkin County, USFS, and designated partners.
- 11.2. Data shall include camera counts, user observations, enforcement actions, and field reports, with weekly review.
- 11.3. Mid-season ~~or end-of-season~~ modifications shall require joint approval by ASC, TOSV, and the POSTR Advisory Board.

12. Final Evaluation

- 12.1. The final trial evaluation shall address trail use, enforcement outcomes, user conflicts, environmental impacts, and broader system implications.
- 12.2. Results shall inform any future consideration of permanent code changes.

Town of Snowmass Village

Agenda Item Summary

DATE OF MEETING:

March 9, 2026

AGENDA ITEM:

Design Concepts for Entryway & Rodeo Facility Beautification – Update

PRESENTED BY:

Jim Keo *KEOstudioworks*

Andy Worline *Parks, Recreation & Trails Director*

BACKGROUND:

As directed by Town Council, staff have engaged Keo StudioWorks to develop design concepts for overall improvements at the Entryway site. This initiative focuses on enhancing and softening the visual character of the area, with particular attention to the rodeo bleachers and the surrounding Entryway corridor.

Keo StudioWorks has been tasked with producing creative, site-appropriate design solutions that enhance a cohesive and welcoming arrival experience to Snowmass Village. The scope of work includes:

- Preliminary Design through Schematic Design and Council Presentation.
- Design Development through Construction Start.
 - Recommending methods to reduce the visual impact of the existing aluminum bleachers through powder coating the seats and risers.
 - Designing a decorative entry feature near or at the roundabout that reflects the unique character of Snowmass Village.
 - Suggest landscape additions at the rodeo entry to enhance aesthetics and overall visual screening.
 - Ensuring all design concepts align with the Town Park Master Plan goals.

Keo Studioworks has been in conversations with the bleacher and the powder coating company and has found that the contractor will need at least 10 weeks to dismantle, powder coat, and reinstall the bleachers.

The first rodeo is scheduled for June 17, 2026.

FINANCIAL IMPACT:

The Town Council has approved up to \$573,880 in the 2025 budget for additional changes in landscaping and bleacher updates. The contract with Keo Studioworks is \$63,200 and is currently billed \$37,190. The remaining amount budgeted for this project is \$510,680.

APPLICABILITY TO COUNCIL GOALS & OBJECTIVES:

This is a continuation of the Council's goal to complete Town Park.

COUNCIL OPTIONS:

Listen to presentation and provide feedback with directions on next steps.

STAFF RECOMMENDATION:

Exhibit A: Updated Schematic Design



Design Concepts for Entryway & Rodeo Facility Beautification

DESIGN DEVELOPMENT PROGRESS

MARCH 4, 2026



ENTRYWAY VIEW

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

03/04/2026

The goal is to develop and implement creative solutions that enhance the visual experience entering the Village, by reflecting the Town's identity and western heritage, in line with the Snowmass Village Comprehensive Plan and Parks, Open Space, and Trails Master Plan

- Design a welcoming, decorative entry gate or similar type of element at or near the roundabout that appropriately reflects the character of Snowmass Village.
- Provide design ideas to soften the visual impact of the existing aluminum bleachers through architectural cladding, fencing, powder coating, landscaping, or other screening elements.
- Provide design ideas for beautification improvements to the overall Brush Creek Road community-entry corridor experience (within Town limits).
- Recommend possible landscape, fencing, and signage enhancements along the rodeo entry corridor to improve aesthetics and soften visual impacts.
- Ensure design Integration with the Town Park Master Plan Goals:



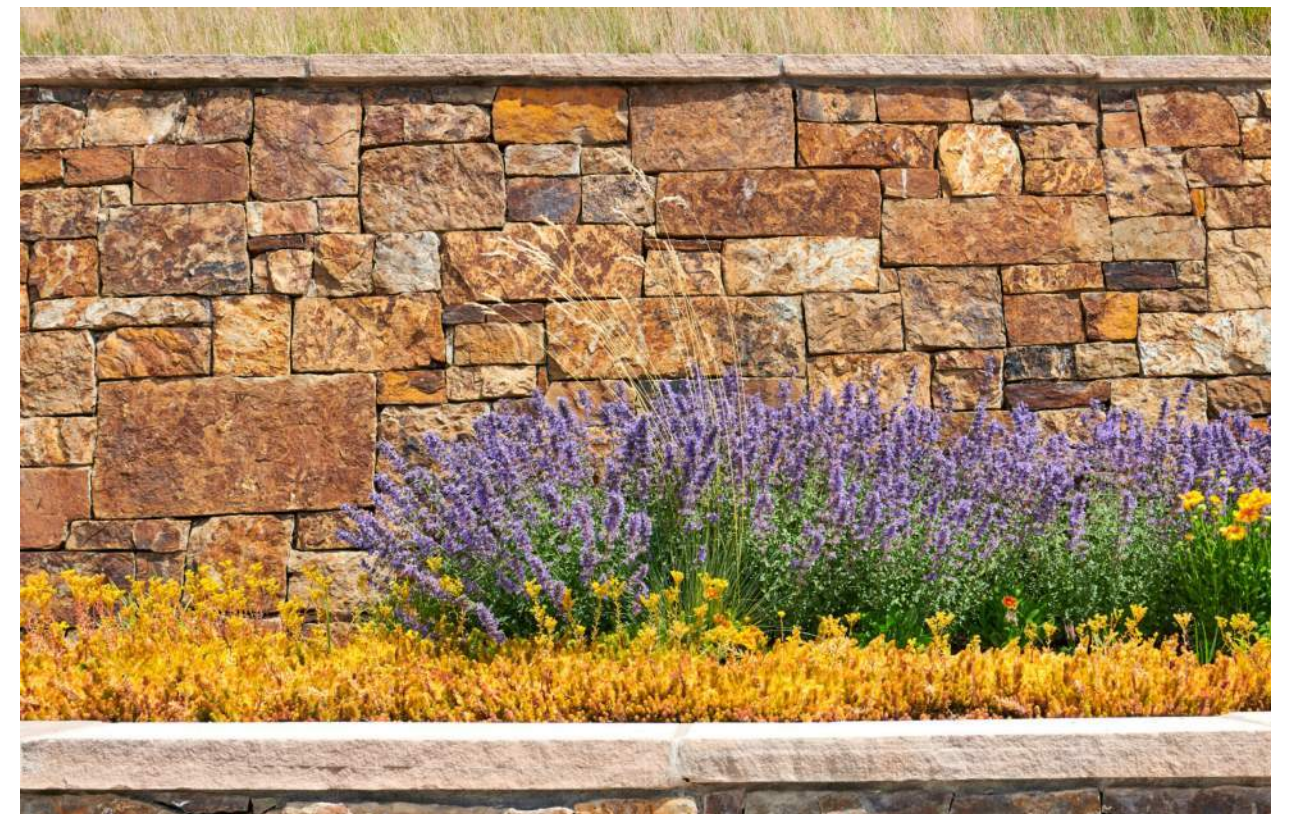
Owned by the Town, the Town Park CPA has great potential to create both a welcoming entrance to Snowmass Village and to accommodate needed community facilities. **Any development should create a welcoming, naturalistic character as it is the primary entry into the Town and must establish a memorable and positive visual experience reflective of the character of Snowmass Village.** p.20

In order to provide an “open” feeling and a pleasant arrival experience, the natural areas, wetlands and fishing pond should be enhanced and more visible to those arriving to our Village. pg. 20

One of the unique features of Snowmass Village is how architecture sits quietly in the landscape. **The landscape is not the backdrop, but is in the foreground, which creates a natural and rural-like character** while screening homes from Brush and Owl Creek Roads. p.108

High Quality Pedestrian Experience, Better Connections & Complete Streets

Sustainability Plan such as winter maintenance of trails and prioritizing transit use will also continue to **enhance the pedestrian experience in areas outside of the nodes.** p.151



1

PHASE 1:
(PRIORITY FOR SPRING 2026)
Bleacher modifications to seat and vertical riser below elements with powder coated replacements and enhance the front fencing with post and beams elements

1

PHASE 2:
Bleacher & Rec. Center Parking Fencing Enhancements

2

Parking at Corral Add Fence Enhancement

3

Entryway Feature

4

Rodeo Lot Entry Enhancements

5

Landscaping Additions

6

Paint Rec. Office Structure Gray (from Red)

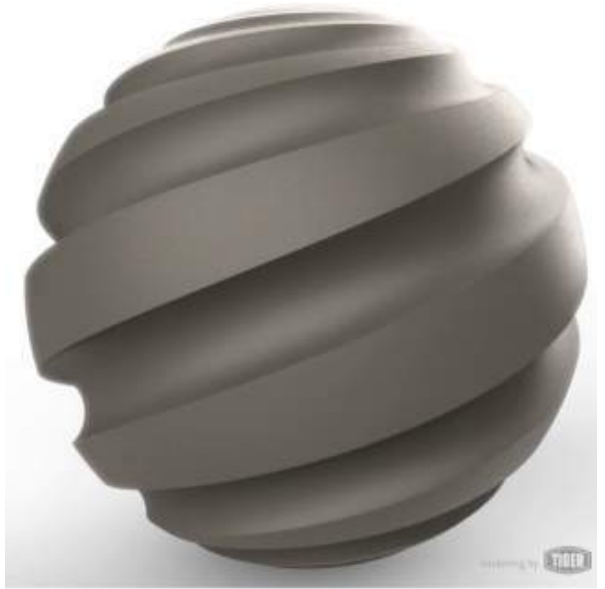




138/70070

Taupe

Smooth / Satin



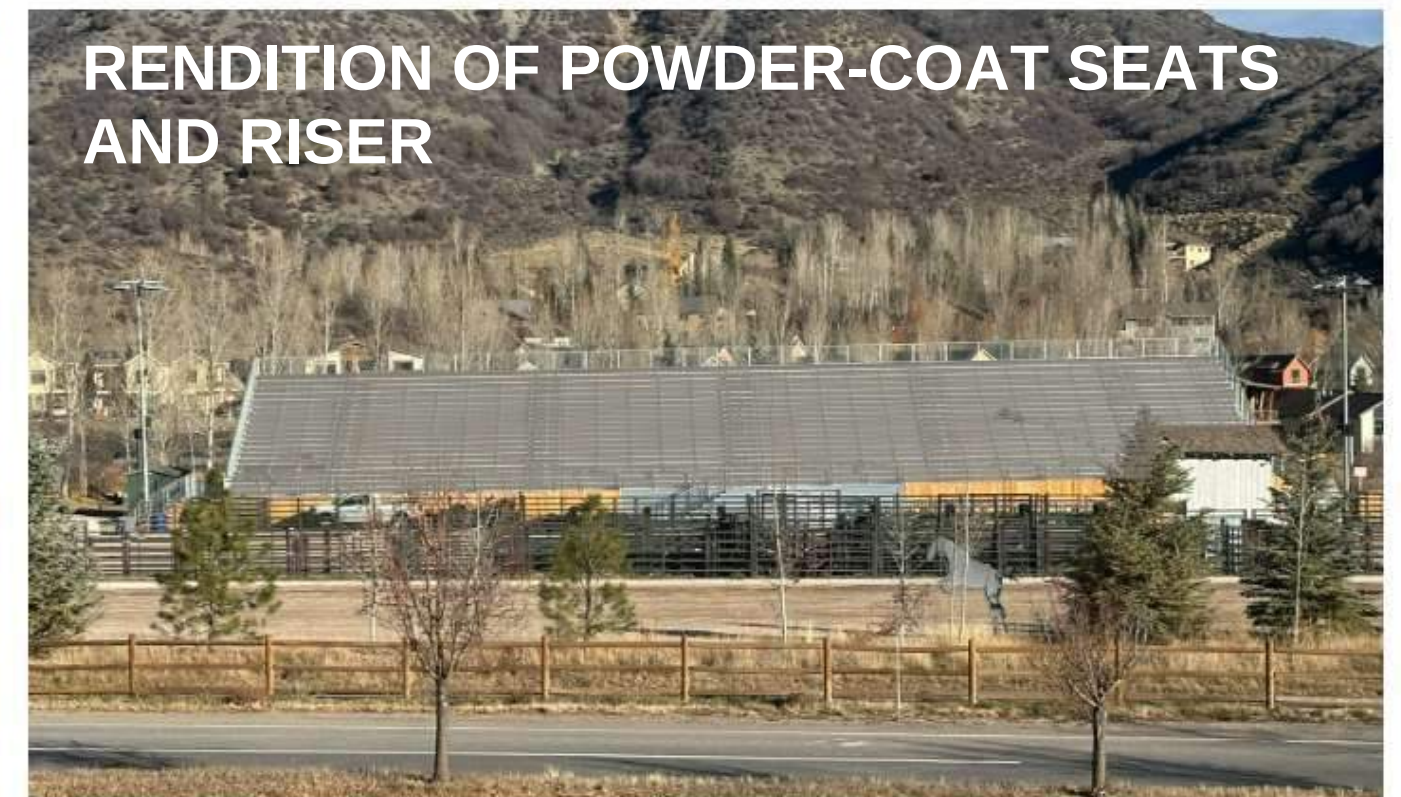
149/75427

Gray FT

Fine texture / Flat Matte



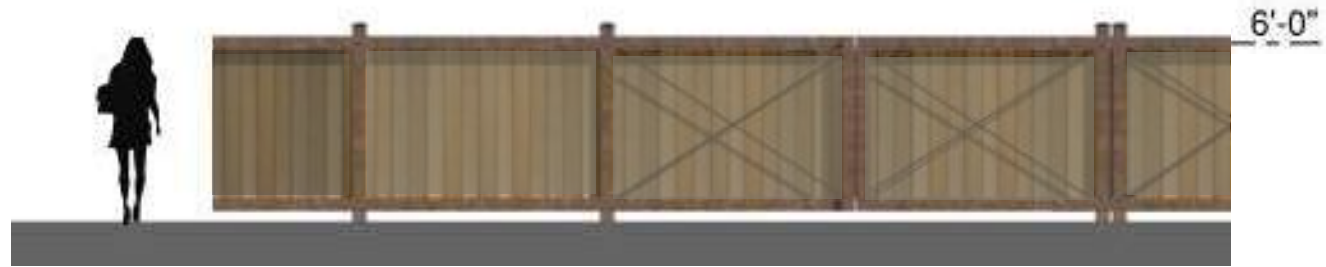
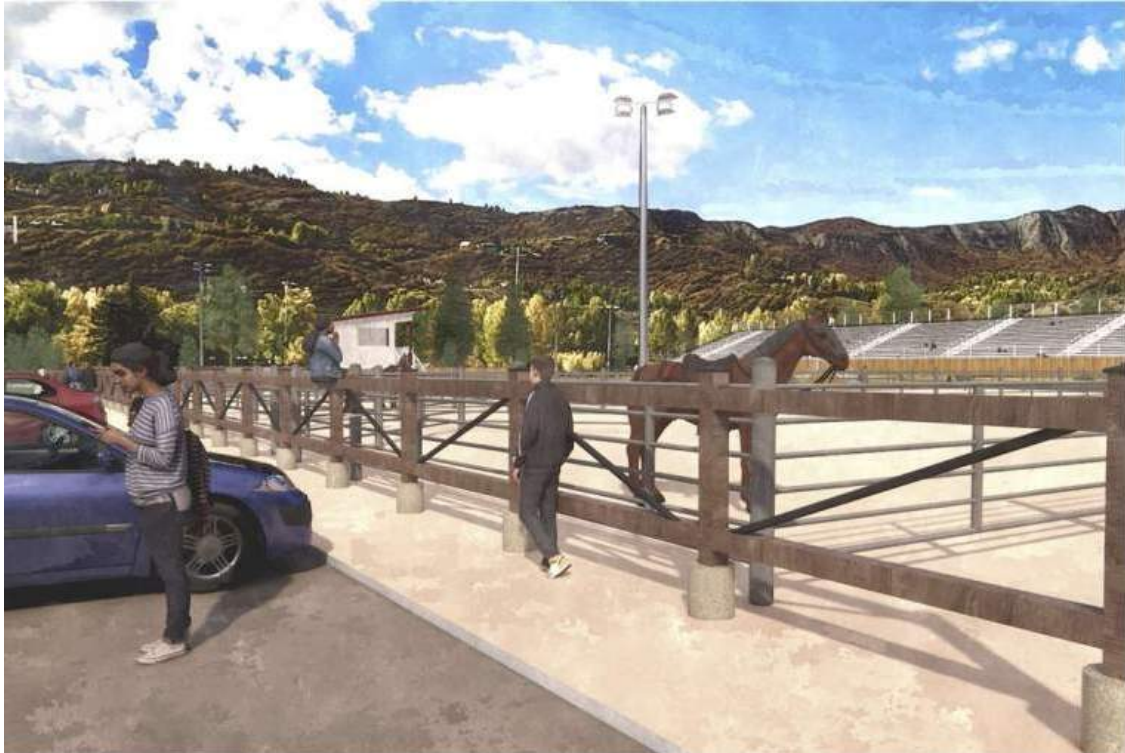
**CURRENT VISUAL EFFECT OF THE
CLEAR ALUMINUM FINISH**



**RENDITION OF POWDER-COAT SEATS
AND RISER**



RE-FINISH FENCING PLANKS WITH GRAY-TONE SEMI-TRANSPARENT STAIN



FENCING AT REC. CENTER PARKING LOT



FENCING AT BOARDER OF CORRAL AND RODEO/ SKIER PARKING LOT

**FENCING DETAILS
INTIGRATE SITE
ELEMENTS AND
CREATE A MORE
REFINED APPEAL.**



History: 'Keep Snowmass Beautiful'

Snowmass | *FROM ASPEN TIMES: May 10, 2017*

“Snowmass stresses natural beauty,” The Aspen Times wrote on May 10, 1979. *“No one in his right mind would say that Snowmass is ugly. **It’s a beautiful resort by any standards, and a group of Snowmass residents want to keep it that way.** In fact, they’d even like to improve the area’s inherent beauty. The newly formed committee to ‘Keep Snowmass Beautiful’ hopes to call attention to **the value of making residential and commercial property in Snowmass more attractive through landscaping.**”* The new committee is spearheaded by Ben Rawlins, a retired commercial photographer and advertising art director from Chicago, who now lives in Snowmass.



PHASE 2B - ENTRYWAY ROUNDABOUT

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

03/04/2026



1

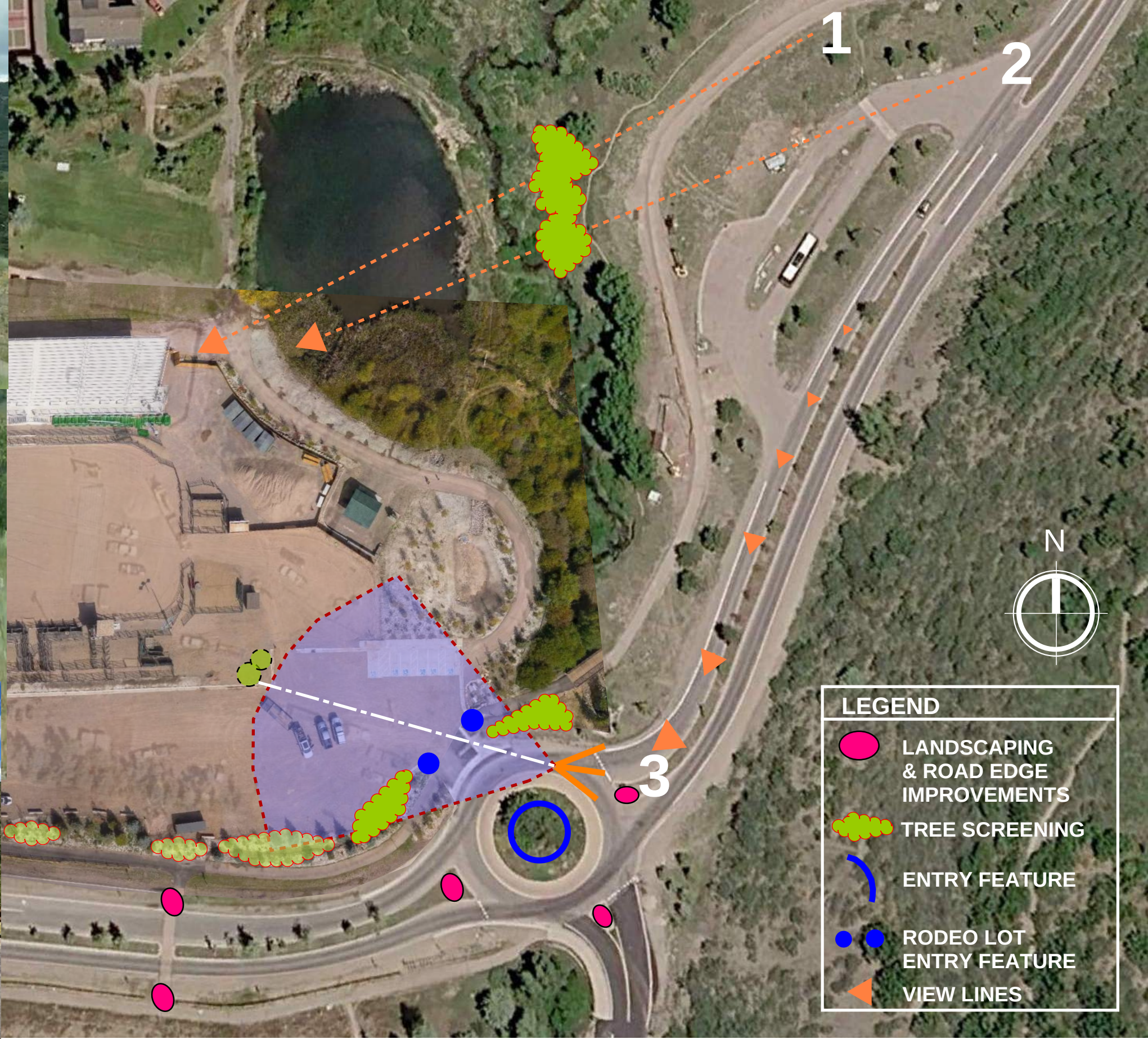


PAINT REC. OFFICE ELEMENT GRAY

2



3



LEGEND

- LANDSCAPING & ROAD EDGE IMPROVEMENTS
- TREE SCREENING
- ENTRY FEATURE
- RODEO LOT ENTRY FEATURE
- VIEW LINES



ENRTY SEQUENCE

PHASE 2 - ENTRYWAY ROUNDABOUT

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

03/04/2026



PHASE 2.3 ENTRYWAY ROUNDABOUT

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

03/04/2026



PHASE 2.3 ENTRYWAY ROUNDABOUT

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

03/04/2026



PHASE 2.3 ENTRYWAY ROUNDABOUT

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

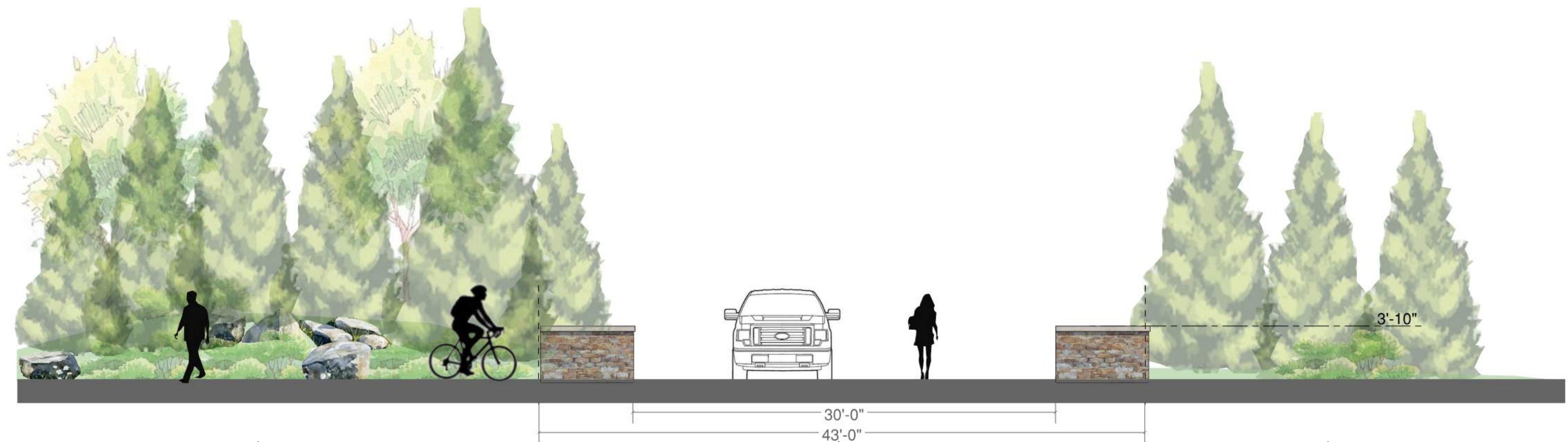
03/04/2026



PHASE 2.3 ENTRYWAY ROUNDABOUT

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

03/04/2026



LANDSCAPE BERM AND ADDITIONAL
TREES AND LANDSCAPING

ADD SIMPLE WALLS TO FRAME RODEO LOT ENTRY

REPLACE ASPEN TREES W/ PINES

RODEO/ SKIER PARKING ENHANCED ENTRY

PHASE 2.4 - ENTRYWAY ROUNDABOUT

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

03/04/2026



**LANDSCAPE & LIGHTING
ENHANCEMENTS AT
ROUNABOUT**



**LANDSCAPE
ENHANCEMENTS
AT CROSSWALK**



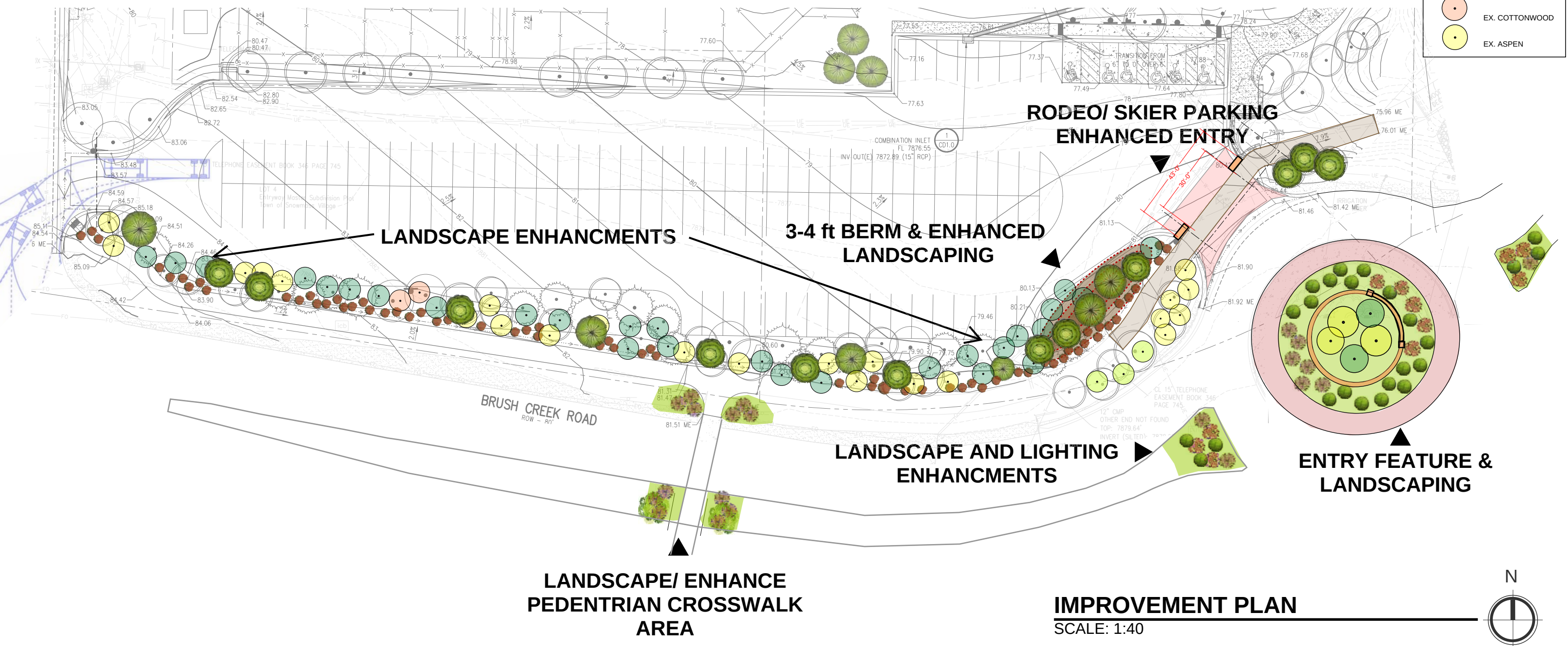
PHASE 2B - ENTRYWAY ROUNDABOUT

SNOWMASS ENTRYWAY - DESIGN DEVELOPMENT

03/04/2026



NOTE: Create Continuity within the landscaping and design element within the three roundabouts, reinforce 'The Sense of Place'.....Snowmass Village.



NEXT STEPS

1. Phase 1 Bleachers: Confirm Color Mock-up on Site

2. Schedule for Bleachers: 10-12 Weeks
Decision by 03/16 leaves 11 weeks prior to Rodeo Start. Tight Timeline: Spring or Fall?

3. Phase 2: Provide direction or approval
a. Fencing Elements
b. Landscaping and Entry Features at Roundabout and associated islands Rodeo Entry and Cross walk enhancments

03/04/2026		
PHASE 1		
	Fee	Subtotals
Bleacher seat demo and reinstall new seating	\$50,000	
Bleacher vertical panels (dismantle transit and installation included)	\$85,000	\$135,000
Powder-coating seating	\$19,890	
Powder-coating vertical panels	\$24,570	\$44,460
contingency: powder-coating due to color TBD	\$5,000	
Phase 1 Total	\$184,460	
PHASE 2		
Rodeo Entry Columns	\$25,000	
Rodeo Entry Paving Upgrades	\$12,000	
Entry Feature at Round About	\$125,000	
Fencing at Rec Cntr Lot & Corral Lot & Bleachers	\$130,000	
Landscaping & berming	\$98,000	
Sub Total	\$390,000	
General Conditions	\$38,400	
Warranty Reserve: (.5%)	\$1,600	
General Liability Insurance (1.00%)	\$3,200	
Contractor FEE (7%)	\$22,000	
Contractor Contingency (2.5%)	\$8,000	
Performance and Payment Bond (.8%)	\$2,560	
Sub Total	\$75,760	
Phase 1 & 2 Grand Total	\$650,220	

Town of Snowmass Village Agenda Item Summary

Date of Meeting:

March 9, 2026

Agenda Item:

CC4CA Annual Update

Presented by:

Greg LeBlanc, Assistant Town Manager

Background:

Colorado Communities for Climate Action (CC4CA) is a coalition of counties, cities, and towns across Colorado that work together to advocate for strong state and federal climate policies and actions that support local climate goals and protect Colorado's climate for current and future generations. The coalition's membership spans jurisdictions on both the Western Slope and Front Range, representing more than one-quarter of Colorado's population and a diverse range of communities. CC4CA facilitates coordinated local government engagement on legislative and regulatory climate issues, amplifying the collective voice of member governments in advancing climate solutions at higher levels of policy.

Lindsay Ex, Policy Director for CC4CA, will present to Town Council to provide an overview of the organization's work and discuss relevant climate policy opportunities for the Town.

Financial Impact:

N/A

Applicability to Council Goals & Objectives:

A Continued Commitment to Sustainability and Resiliency

Council Options:

This item is intended for discussion and possible direction by Town Council.

Staff Recommendation:

This item is intended for discussion and possible direction by Town Council.

Attachments:

None

Town of Snowmass Village

Agenda Item Summary

DATE OF MEETING:

March 9, 2026

AGENDA ITEM:

YouthZone Update

PRESENTED BY:

Ali Naaseh-Shahry, Data & Development Specialist, YouthZone

Ali Naaseh-Shahry will be here from YouthZone to provide and update on their mission, programs and services. Ali is the Deputy Development Director at YouthZone. When he is not helping kids and families through the challenges of the judicial system, he enjoys skiing, fishing, and rafting in our beautiful backyard.

The Town Council has approved grant funding for this non-profit since 2005. Their Mission Statement is: YouthZone provided comprehensive assessment and advocacy to inspire healthy relationships between youth, families and communities. They applied for and received \$5000 in 2024, applied for and received \$4000 in 2025 and have applied for \$5000 for the 2026 Citizen Grant from the Town of Snowmass Village.

ATTACHMENTS:

1. YouthZone Presentation
2. YouthZone 2025 Annual Report

MISSION

YouthZone provides comprehensive assessment and advocacy to inspire healthy relationships between youth, families, and communities.

VISION

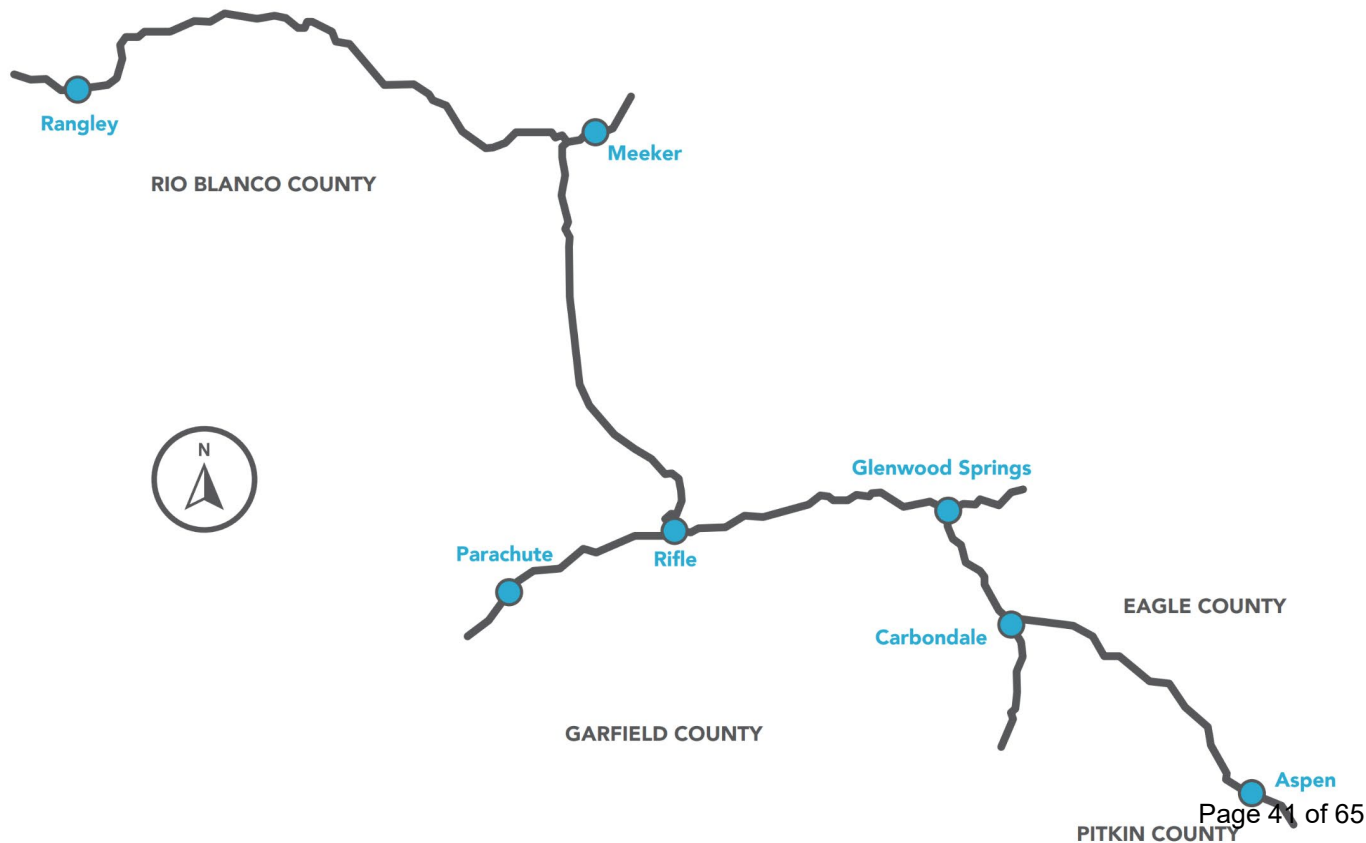
Hopeful Youth, Strong Families, & Safe Communities

CORE VALUES

Inspire with Integrity, No judgements, Stewardship and believe in Possibilities, Inclusiveness, Restoration and Encouragement



9th Judicial District and YouthZone



GOALS AND OUTCOMES



- To intervene with youth who exhibit risky, disruptive or criminal juvenile behaviors,
- YouthZone:
 - Provides youth tools and resources to **reduce risk** and elevate success
 - Supports the entire family unit and promotes **healthier family** relationships
 - Supports **mental health** through coaching, counseling and education
 - Intervenes with **substance** use through intervention, education and counseling
 - Heals communities through **restorative processes**

**Evidence Based: Sensitive to program effectiveness, completion, and client recidivism. The screener includes 60 questions, of which seven are identifying and demographic. Staff collect quality screening answers, as well as assets and risks. The screener is at a 7th-grade reading level and takes about 15 minutes to complete.*

The YouthZone survey measures the following five domains:

- Substance Use
- Alcohol Use
- Optimism and Problem Solving
- Delinquency and Community Engagement
- Trauma



PROGRAMS & SERVICES

Youth Services

Assessments – Youth and Family
Youth Advocacy - Case Management
Counseling – Individual
Substance Use Counseling & Education
Restorative Justice
Victim/Offender Mediation
Peer Support Groups
Useful Public Service
Deferred Sentencing Programs through Courts
Diversion
Life Skills Classes
Youth Coaching
CYDC Detention Screening 9th District

Parent Support

Parent Consultation
Parent Education
Family Mediation
Peer Support Groups

[Online Referral Form](#)

www.youthzone.com

COST & SOURCES OF INCOME

- \$200 fee per client to initiate services- Sliding fee schedule for reduced or waived fees
- Average overall cost per youth is \$2,000 for a 3-6 month program (Avg cost to detain a youth is \$66,000 for 6 months)
- FY24-25 budget at \$2.2m
- FY25-26 budget at \$2.0m



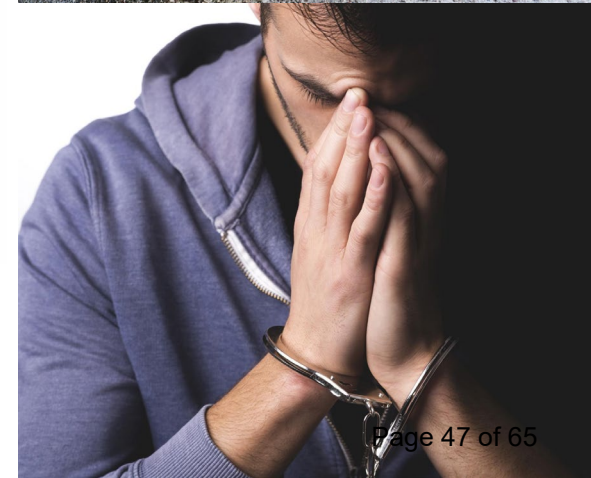
OUR GOALS:

- 1) Leverage **community partnerships** for better outcomes and outreach. This includes coordinating with schools and law enforcement agencies to identify pre-ticket youth
- 2) Reduce **barriers to access**, including transportation, language, cost, and timeliness.
- 3) **Improve capacity** to serve youth and families in need of mental health and substance use intervention



DEMOGRAPHICS AND OUTCOMES

- 56% (↓) of referrals come from courts, offering both pre- and post-file diversion.
- 30% (↑) of referrals are from schools and pre-ticket law enforcement contact, allowing us to provide preventative services prior to formal engagement with the judicial system.
- 6% (↑) of referrals are youth or parent self-referrals.
- ~6% of our clients are adults.



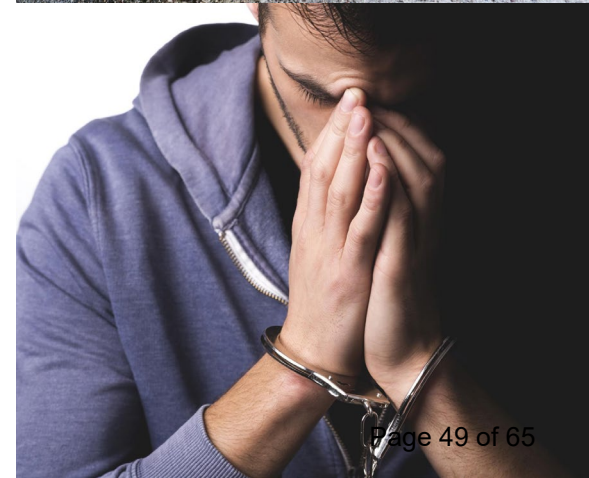
DEMOGRAPHICS & OUTCOMES

	SMV	Organization-wide
Top Reasons for Referral	Possession of alcohol	Possession of marijuana
	Petty Theft	Possession of alcohol
	Disorderly Conduct	Petty Theft
		Criminal mischief
		Parent consult
Top Referral Sources	Glenwood Muni Court	Glenwood Muni Court
	Pitkin County Court	Garfield District Court
	Carbondale Muni Court	Rifle Muni Court
		Glenwood County Court
		Rifle County Court



DEMOGRAPHICS & OUTCOMES

	SMV	Organization-wide
Total assessments	7	480
Unique clients	6	400
Total community members served	22	1790
CYDC cases	0	63
Non-recidivism rate	100%	84%
Contract completion rate	100%	92%
Survey improvement	50%	55%
Gender	29% female, 71% male	38% female, 61% male, 1% nonbinary
Ethnicity	71% Caucasian, 29% Latinx	42% Caucasian, 50% Latinx, 7% other



Support Staff and Key Consultants



Jami Hayes, ED



Ali Naaseh-Shahry-
Development Director



Lyn Williams, Director of Ops



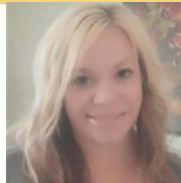
Vanessa Otero,
Administrative Assistant



Tania Beltran, Business
Manager

Direct Service Staff

**Airen Goodman,
Program Director**



**Chelsea Smith,
Clinical Supervisor**



Substance Program



**Michelle Medrano,
Substance Coordinator**



**Erin Greenwald,
Substance Specialist
and Youth Advocate**



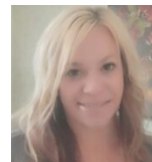
**Keri Sorenson,
Substance Specialist
and Youth Advocate**

Restorative Justice Program



**Pete Durrance,
Restorative Justice
Specialist**

CYDC/Diversion Program



**Airen Goodman,
CYDC/Diversion
Coordinator**



**Aida Bonilla,
Pretrial and
Diversion Specialist**

**Abigail Jurado,
Youth Advocate**

Municipal and County Court Program



**Mariah Dickson,
Court Coordinator**



**Becca Paturalski,
Youth Advocate**



**Lupe Loya Elliott,
Youth Advocate**

Key Partnerships



COLORADO
Division of Criminal Justice
Department of Public Safety



Meeker School District
Re1
Home of the Cowboys



Rangely School District RE4
Home of the Panthers



COLORADO
Department of Human Services

Office of Gun Violence Prevention

Colorado Youth Detention Continuum (CYDC)



Contact:

Jami Hayes, Executive Director

970-945-9300

Lyn Williams, Director of Operations

970-930-1993

YouthZone Main Line

970-945-9300

Donations to support our work can be made at:

www.youthzone.com

2025 ANNUAL REPORT





Jami Hayes

2024 Executive Director



Alex Mondragon

2024 Board Chair

AT YOUTHZONE, 2025 was a year of resilience, growth, and unwavering community support. Despite challenging economic forces like rising cost of living and government budget cuts, our community stepped up in extraordinary ways to support our work.

In 2025, we provided 477 two-generational, comprehensive assessments to 400 youth and parents, serving an additional 1,100 community members. Our dedicated staff had almost 5,000 touchpoints with youth and families, including: 625 Substance Use Education sessions for 179 clients; 284 parent support touchpoints; 204 Restorative Justice sessions for 70 clients; 68 mental health sessions for 22 clients; and many other services tailored to individual needs.

This year, we made transformative strides. We hired an in-house mental health counselor, allowing us to provide life-changing therapeutic services without long wait times. Thanks to workforce development funding from Rocky Mountain Health Foundation, we also boosted our Substance Prevention and Intervention team to an all-time high of six certified staff. Additionally, we became a Medicaid-approved provider, diversifying our funding stream and fast-tracking our evolution into a robust behavioral health organization.

More than anything, we're grateful for the outcomes in our local communities. In 2025, 84% of clients did not reoffend while working with us, 92% successfully completed their contracts, and 59% reported improvement in at least one target area, including optimism, alcohol and drug refusal skills, engagement, and safety.

As we look ahead to 2026, our 50th anniversary year, our commitment remains clear: to serve every client in our jurisdiction, regardless of income, language, or need, and to deepen partnerships with local courts, schools, law enforcement agencies, and nonprofits. We remain dedicated to professional development and collaborating with high-performing organizations to ensure our practices remain innovative and effective.

Thank you for being part of this journey. Together, we create hopeful youth, strong families, and safe communities.

Jami Alex

2025 Successes

Through our Mission and Vision



Youth and Family Services

- Delivered 477 comprehensive assessments to 400 youth and served an additional 1,000 community members.
- Provided nearly 5,000 total touchpoints, including: 625 Substance Use Education sessions, 284 parent support sessions, 206 LGBTQ+ touchpoints, 204 Restorative Justice sessions, 82 Life Skills sessions, and 68 mental health sessions.
- Reduced risky behavior in almost 60% of our clients.

Staff Development

- Hired in-house mental health counselor and dramatically reduced wait times for therapy.
- Grew our Substance Prevention and Intervention team to six certified staff members using expanded workforce development funding from Rocky Mountain Health Foundation.
- Allowed staff to pursue professional development opportunities, including associate's and bachelor's degrees in human service fields, supporting our growth into a full integrated behavioral health organization.
- Doubled down on providing industry-leading hybrid work and employee benefit policies.

Community Partnerships

- Strengthened partnerships across the region and developed new relationships with the Towns of Rangely and Meeker.
- Became a Medicaid-approved provider and broadened access to behavioral health services.



Financial Stewardship:

- Diversified our funding stream to include \$100,000 in Opioid Settlement Funds via the Garfield Board of County Commissioners.
- Increased our individual and business donor pool by 44%.
- Implemented aggressive cost savings approaches without compromising quality of care for clients.

Equity:

- Increased the number of in-school check-ins to reduce transportation burden for clients and their families.
- Implemented school-based healthy living groups in Roaring Fork School District, designed to minimize barrier to entry.
- Delivered 55 basic needs requests to 33 clients, such as food, clothing, hygiene products, and prosocial activities.



Honoring Our Donors

Gifts Made in Memory of:

George Greenwald

Governments and Agencies

City of Aspen

City of Glenwood Springs

City of Rifle *

Colorado Department of Public
Health and Environment

Colorado Division of Criminal Justice

Colorado Division of Youth Services

Colorado Housing and Finance
Association (CHFA)

Eagle County

Garfield County

Garfield County School District 16

Garfield School District RE-2

Pitkin County

Roaring Fork School District RE-1

Signal Behavioral Health

Town of Basalt

Town of Carbondale

Town of Meeker

Town of New Castle

Town of Parachute

Town of Rangely

Town of Silt

Town of Snowmass Village

Foundations and Nonprofits

Adolph Coors Foundation

Aspen Community Foundation

Boettcher Foundation

Colorado Bar Foundation

Colorado Health Foundation

Dale Jr. Foundation ~

El Pomar Foundation

Grand Valley Kiwanis Foundation

Henry & Ruth Blaustein
Rosenberg Foundation

Johnson Foundation of the Rockies

Kathryn E. Williams Advised Fund at
Aspen Community Foundation

Mike and Laura Kaplan Advised Fund
at Aspen Community Foundation

NASCAR Day Foundation

Rifle Community Foundation

Roaring Fork Kayak Club ~

Rocky Mountain Health Foundation

Rose Community Foundation

Rotary Club of Aspen

Rotary Club of Snowmass Village

Snowmass Chapel

Thrift Shop of Aspen

Virginia Hill Foundation

Western Colorado Community
Foundation

Businesses

1918 Grand Liquor ~

20/20 Eye Care ~

A la Carte Inc. ~

Alpenglow Books and Gifts ~

Alpine Bank

Arrigoni Woods

Bank of Colorado

Bay Equity / Rate Mortgage ~

Belmont Clean Inc. ~

Bighorn Toyota

Bookcliff Survey Services

Brava Modern Trattoria ~

Colorado Drifters Coffee
and Fly Shop ~

Columbine Ford

Columbine Peak Services ~

Cooper Wine and Spirits ~

Core and Main

Crystal Cowgirls Mercantile

Divine Moon

Domino's Rifle
(How Can We Help LLC) ~

Elizabeth Dean Boutique ~

First Bank

First Nation Group

Fluffy Stuff ~

Glenwood Caverns Adventure Park *

Glenwood Hot Springs Resort *

Glenwood Insurance Agency

Glenwood Partnership LLLP

Glenwood Springs Chamber
Resort Association

Golden Bough ~

Gran Farnum Printing & Publishing ~

Grease Monkey ~

Hanging Lake Adventure Co-Op ~

Heirlooms ~

Hotel Colorado ~

Independence Run & Hike *

Iron Mountain Hot Springs *

Italian Underground ~

Jeremy Joseph Photography ~

Jerry's Irrigation and Landscaping ~

JT Construction ~

Justin Floors Inc.

Kelly Elizabeth Photography ~

Kroger/City Market

Lakota Canyon Ranch
(Lakota Links Golf) ~

Liz Hadland Massage ~

Lulubelle ~

Luma Medical Aesthetics ~

McDonalds (JJNJ Inc.)

Medley on Main ~

Miner's Claim ~

Mountain Pest Control

Native Waste Solutions

Oddo Engineering

Okim Photobooth ~

Osprey Design Studio ~

Phat Thai ~

Phil Long Subaru ~

Ranch at Roaring Fork ~

Donor List Key

^ "Fresh Start Club"
Monthly Donors

~ In-Kind Contribution

* Monetary & In-Kind Donation

Redstone Inn ~
 Rifle Creek Golf Course ~
 River Valley Ranch ~
 River Valley Roll-Offs ~
 Roaring Fork Anglers ~
 Russo's Pizza ~
 SGM
 Sioux Villa Curio ~
 Skin Radiance by Renee ~
 SkinSins Aesthetics ~
 Stifel Nicolaus
 StylesBySuzanne at Fiore Salon ~
 Sundae Artisan Ice Cream ~
 Sunlight Mountain Resort ~
 Superior Plumbing and Heating
 Superior Pool and Spa
 Swift Communications (Colorado
 Mountain News Media) ~
 Tequila's Mexican Restaurant ~
 The Nail Room ~
 The Posh Peacock ~
 Topsy Trout ~
 Village Inn ~
 White River Books ~
 Wild Coffee ~

Individuals

Anonymous Households ^
 Suzy and Dave Alcott ^
 Daysi Anchondo
 Colleen Anderson
 Glenda Antonelli ^
 Anne Austin-Clapper
 Nanette (Nettie) and Bryan Avery
 Allison Balis
 Kathy and Carter Barger
 Andrew Bartnik
 Peter Baumann
 Charla, Tim and Ben Belinski
 Tania and Oscar Beltran
 Doug Benson ~
 Danielle Bishop
 John and Chris Blair
 Rebecca Blanchard
 Kimberly Bock
 Hayden and Allison Bone
 Sharon and Gary Bosco
 Lynn Brevard
 Missy Britton

Celebrating 50 Years of YouthZone

Since 1976, YouthZone has supported youth and families across Colorado's 9th Judicial District. Our evidence-based, relationship-centered approach continues to foster safer communities and stronger families. As we enter our 50th year, we honor the thousands of youth whose futures have been reshaped through compassion, advocacy, accountability, and opportunity, as well as the hundreds of staff and volunteers who made it all possible.

Wren Brotzman
 Michelle Buchman
 Jim Bundy
 Houston Burk
 Jenny Lang-Burns and Tim Burns
 Renee Calderon
 Grace, Kate and Sam Campise
 Thomas Carnish
 Don and Kallie Carpenter
 Brianda Cervantes
 Lisa Chiles
 Pamela Ciani
 Mark Clark
 Nicholas (Nick) and Caroyln Cole
 Rebecca Cole
 Robin and Alan Cole
 Charlene Collett
 John Collins
 Kirk Daehling
 Kristin Davis
 Lynn Russell and Stoney Davis
 Lois Devine
 Vida Dillard
 Donald and Jo-Nell Dolan
 Isabel Drake
 Jocelyn and Dave Durrance
 Pete Durrance ~
 Dominique Echols
 Nancy and Bob Emerson
 Doug Estes
 Jenni Fautsko
 Bonnie Fergen
 Tyler Purchell-Fischer and
 Jennifer Fischer
 Michael Flohr
 Georgia Chamberlain and
 John Foulkrod

Peter Friedel
 Elise Fuente
 Margo Young-Gardey and Eric Gardey
 Michael Gazda
 Antoinette Gentles
 Sara Gilmore
 Mary Glode
 Josh Goldberg
 Jayla, Dustin and Airen Goodman
 Lindsay Gould
 Larry and Clair Green
 Erin Greenwald
 George and Joan Greenwald *
 Max and Janine Gunning
 Barbara and Peter Guy
 Jan Carla Halperin
 Mark Hamilton
 Matthew Hamilton
 Jake Hanks
 David and Laura Hardin
 Tara Harman
 Ray Alexander and Brandy Held
 Laura Henderson
 Luther Henninger Jr.
 Lindsay Hentschel
 Tony Hershey
 Susan and Bob Hess
 Cynthia (Cindy) Hester
 Wendi Higgins
 Vanda Ciceryova Hodgins
 Ben Holland
 Kim Holland
 Rebecca Holland
 Michael Hollenback
 Jen Houk
 Mark and Danielle Howard ^

Amanda and Guy Howell *	Tammy Mcswain	Nevaeh, Amanda and Bryan Schard
Janice and Dean Hubbell	Melissa and Tom Meuzelaar	Jeff Schude
Heidi Humber	Scott and Therese Miller	Mary Watson and John Seybold *
Judy Huston	William Mitchell	Susan Cashel and Pat Seydel
Rob Jankovsky	Alex Mondragon	Daisy Sharrow ^
Joy and Niels Jepsen	Marjorie Montiel	Cindy Lundin and George Shaver
Kip Jessup	Richard (Rick) Moore	Steve and Janette Shute ~
Greg and Sean Jeung	James (Jim) and Mona Morgan	Amanda Simmons
Asha John ^	Patricia Morrison	Chelsea Smith
Sage, Kayla and Julie Kaufman	Ian, Tracy and Patrick Murtagh	Kim Stacey
Sarita, Kendra and Matt Kaufman	Donna Musgrave	Eleanor Steiger
David and Dana Keim	James Myer	Deborah Michelle Stein
Eileen and Ben Kelly	Ali Naaseh-Shahry *	John Stelzriede
Sarah Woods Kelly	Kenneth Namowicz	Shawn Stephenson
Laura and Stan Kornasiewicz	Dianne and Jeff Nelson	Arthur Steuerwald
Trish and Scott Kramer *	Julie and Dale Nesbit	Danny Stone
Kale Lacroux	Reede Neutze	Sara Striefel
Marilyn Landrum	Lyn Williams and Rachael Newman	Sheila Strouse
Matthew and Jenny Langhorst	Caroline Norquist	Gabriella (Gella) Sutro
Wendy Larson	Janet and Richard (Dick) O'Connell	R. Todd Swank
Arlene Law, Terri Hailey and Richard Law	Carolyn and James (Jim) O'Donnell	Pam Szedelyi
Brianne Lay	Rick and Janet Orrison	Pam Tate
Jennifer Lewis	Nancy and Carter Page	Sheri Tonozzi and Carl Tharp
Solomon Liston	Barbara and John Palmer	Elizabeth (Liz) and Michael Thele
Gary Littell	Bob and Marci Pattillo	Doug and Amy Throm
Brian Elliott and Lupe Lloya	Becca Paturalski	Robin Tolan
Gabriela Lloyd	Linda and Steve Pawlak	Nancy Torinus
Sandy and Jennifer Lowell	Lyndie and Martin Pearson	Cesar, Rita, Julio and Daisy Torres
Joan and Kenneth Lubrant	Cesar Torres and Maria Pena	Steve and Jennifer VanDyke
Susan and Robert Ludtke	Sharon Pennington ^	Emily VanGerpen
Hans Lutgring	Dana Peterson	Lois Veltus
Corey and Stephanie Madsen	Patti and Frank Phelps	James Wahlstrom
Christopher Manera	Jodi and Bill Pinkham	Xavier Walker
Shanley Mangeot	Alanna Pipkin	Gina and Pete Waller
Marlene and Lloyd Manown	Emily and Tom Pisiewicz	Kathleen Wanatowicz
Mariela Martinez	Brook and David Portman	Shannon Weeks
Donna Marye	Carlos Ramos	Al Westerman
Ricky Marye	Anita Rayburn	Jenna Wetherred
Maximus Mathis, Heidi Hendricks and Todd Mathis	Kendall Reiley	Jo Ellen White
Robert, Jessica, Austin and Scott McClung	Murray and Diane Reynolds	Brigitt Widmer
Jill McConaughy	Rachel Richards	Ben Williams
Michael and Penny McDill ^	Graham and Alisha Riddile	Deborah Holt Williams
Patrick McGinty	Julie Robbins	Shirley and Eric Williams
Frank McGuirk	Crystal and Howard (Roark) Roney	Adina Woodward
Brit and Sharon McLin	Jennifer Rose *	Ingrid Wussow
Brianna, John and Jessica McNally	Cathleen (Katie) and Tom Rubel ^	Christy Wynne
Tim and Brenda McNeil	Hugo Mancinas and Ana Gutierrez Ruiz	Roger and Diane Zastrow
	Stuart R Sampels	Dave Zumwinkle
	Michael Sawyer	

Independent Evaluation Results



Every three years, we conduct an independent program evaluation to ensure our programs are effective. Our most recent evaluation, prepared by Augenblick, Palaich and Associates in 2024, demonstrated **statistically significant risk reduction across all five target areas for all client backgrounds**. These areas include life optimism and social support, school and community engagement, alcohol refusal skills, marijuana and drug refusal skills, and safety. The evaluation confirmed that YouthZone's programs create **measurable, positive developmental outcomes for youth regardless of age, ethnicity, or socioeconomic status**.

2025 Spring Gala Highlights

Our second annual Spring Gala, held May 2nd at the Hotel Colorado, was a sold-out event with nearly 200 attendees. Together, **our community raised almost \$130,000 in support of YouthZone's programs**. Guests enjoyed live music from The Confluents, exceptional food and drink, silent and live auctions, a client musical performance, and our signature paddle raise. Special thanks to our sponsors, including: Alpine Bank, First Bank, Bighorn Toyota, Colorado Housing and Finance Authority, SGM, Arrigoni Woods, Columbine Ford, Glenwood Insurance, McDonald's, and many more. This year, **our 50th Anniversary Gala will be held on May 1st, 2026**, and we're bringing back Kiss-n-Squeal!

Pucker up for a wild ride!





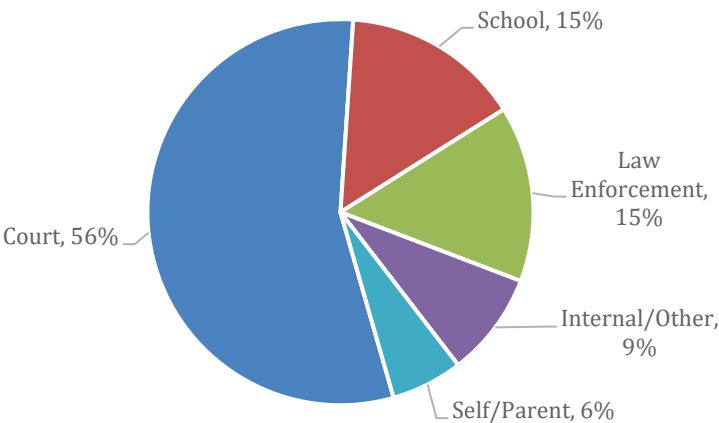
92%

of clients completed their contract requirements successfully and did not reoffend while working with YZ.

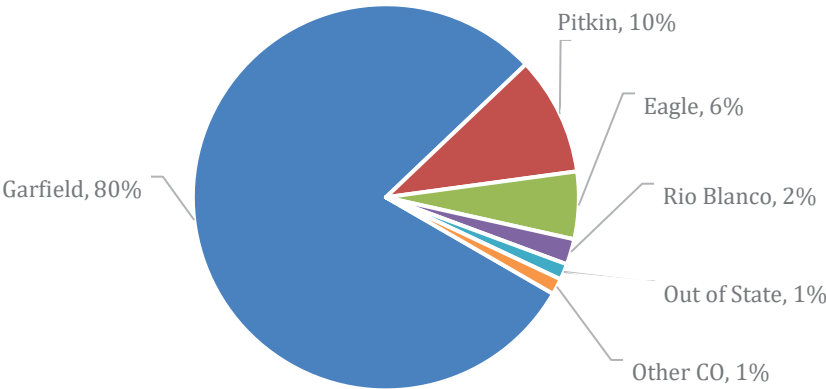
Quick Facts

- o **84%** of clients did not reoffend while working with YZ
- o **59%** of clients report improvement in one of our Screener for Positive Youth Development domains.
- o **100%** of clients report feeling supported through their YZ program.
- o **99%** of parents report feeling supported by YouthZone through the process.

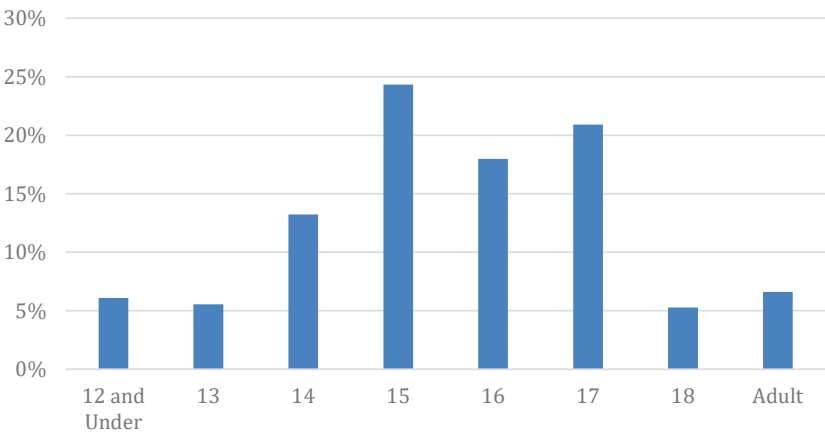
Referral Sources



Intakes by County



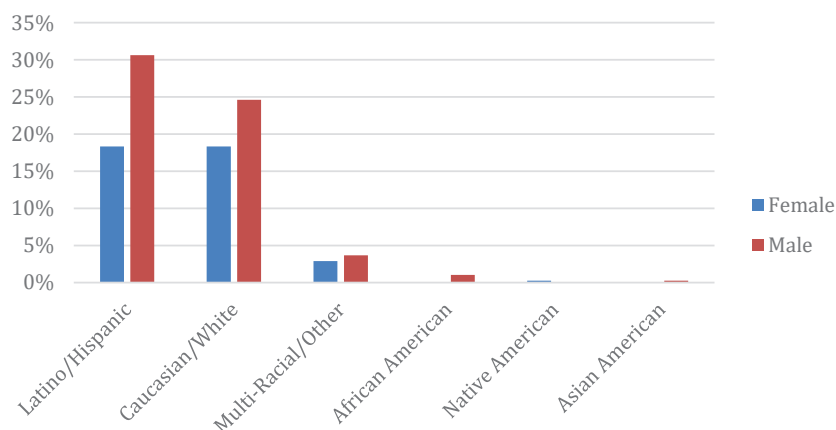
Age at Intake



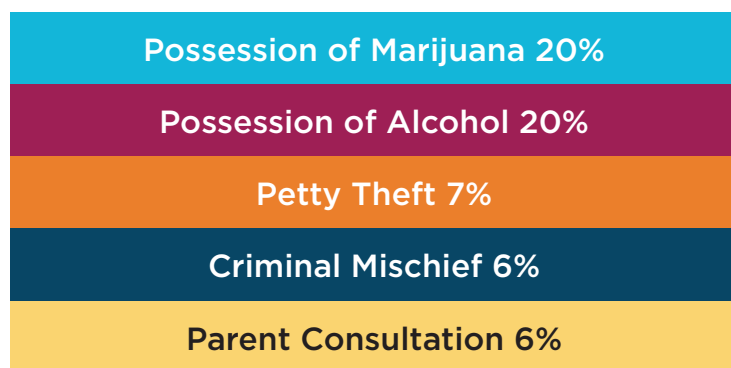
Clients by Ethnicity & Gender

Youth & Family Programs

Juvenile Diversion
Life Skills
Youth Advocacy
Restorative Justice
Substance Intervention
Substance Education
Counseling
Parent Consultations
Parent Education
Family Advocacy
Family Mediation
Youth Coaching
LBGTQIA+
Support Groups



Top 5 Reasons for Referral



Client Testimonials

Parent Testimonials

"YouthZone made me see that some things aren't worth doing and that there's better routes and solutions."

"Being able to talk to someone who understands the issues that I was going through really made a difference for me."

"I appreciate how nice you guys are towards the kids, that you're very understanding, and you don't judge us for the choices we've made."

"It was helpful to talk with people who had similar experiences. I feel more supported with my journey and am more aware of the decisions I make."

"Youth Zone helped my son focus both on the process of dealing with real consequences of his mistake and also be focused on the ability to make amends, learn and move forward in positive directions."

"My son's anger and negativity continue to decrease. He comes home on time and has developed a hobby and is learning to skateboard."

"YouthZone provided a forum for reflection on my daughter's actions. She also was able to look forward and understand how her decisions might affect her future."

"I think it has offered her the opportunity for self-reflection. She enjoyed volunteering for the foster program, helping her to recognize the different lives others live."

5 WAYS TO GIVE

1 Planned Giving

When considering your estate planning, including YouthZone can ensure that you leave a lasting impact on our organization, supporting our mission for years to come. You can designate YouthZone as a beneficiary in your will to receive any of the following: outright gifts, either as a designated dollar amount or a percentage of your estate; your IRA or a portion of your IRA; your real estate; your life insurance benefits; and stock options. Always make sure to consult with your attorney, accountant, or other tax advisor for further information on how any of these may apply to your specific situation.

2 Endowment

YouthZone is lucky to have an endowment fund that acts as a strategic way to provide sustained support for our initiatives. By directing your contributions specifically to the endowment, you can help grow our long-term financial foundation, increasing our pool of investments and raising the amount of interest the fund earns each year. Only the interest is withdrawn, meaning that your gift is safe, stable, and secure, ensuring that we can continue serving youth in our communities for years to come.

3 Fresh Start Club

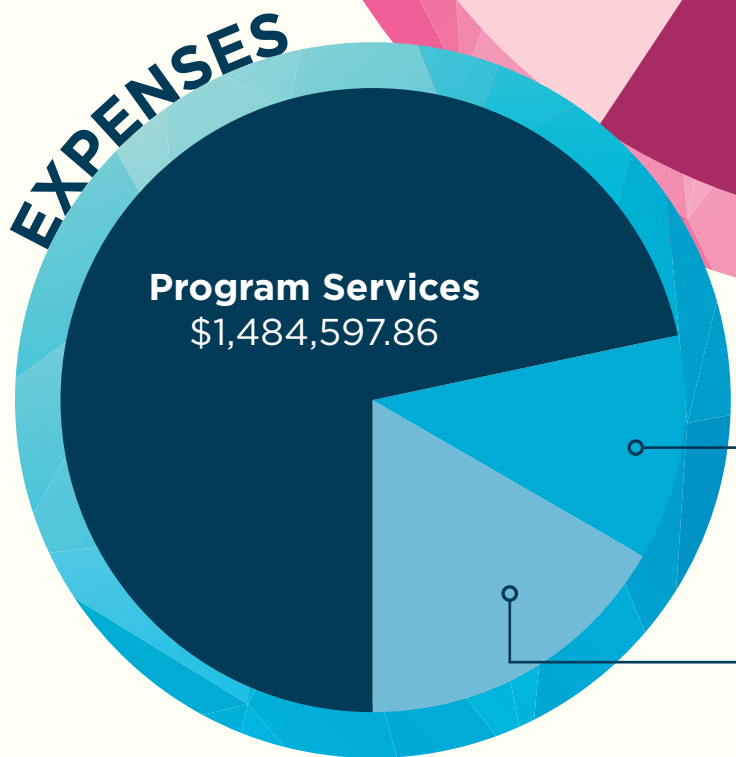
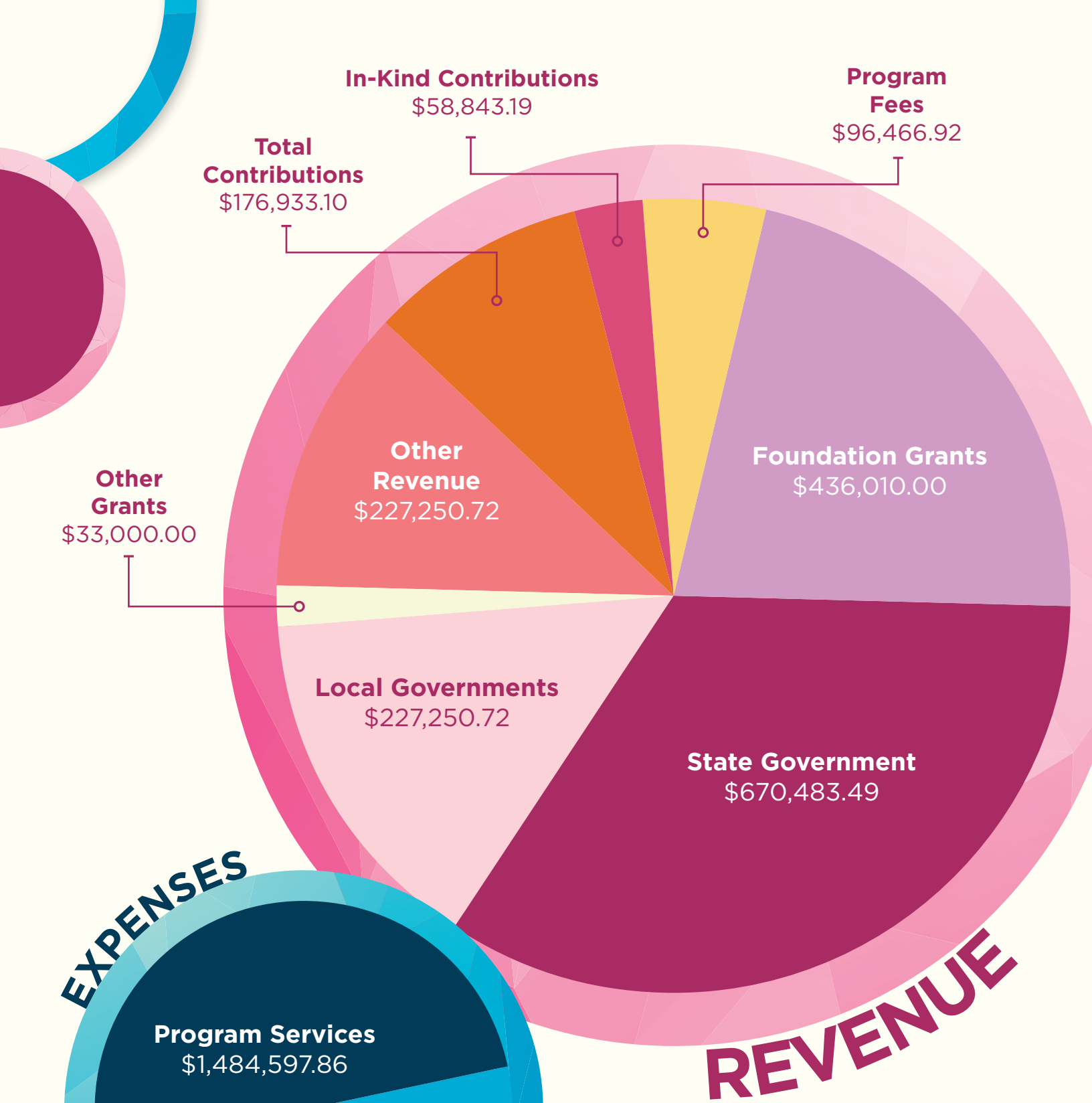
Even modest, regular contributions can make a significant impact on the work we do. By committing to a recurring donation of as little as \$20 per month, you provide reliable support that allows us to plan ahead, allocate resources efficiently, and sustain our programs and services throughout the year. Your ongoing generosity not only helps YouthZone meet its immediate needs, but also fosters long-term sustainability, empowering us to make meaningful progress towards our mission and vision each day.

4 Annual Giving

Our end-of-year campaign, executed through Colorado Gives Day, serves as the lifeblood of our organization. Your annual contributions ensure that YouthZone has the resources to address pressing needs, seize opportunities for growth, and adapt to evolving challenges. Whether you choose to make a gift to a specific program or service, or if you choose to contribute to our general fund, your annual contribution plays a critical role in our ability to prepare for the upcoming year and continue to serve our communities.

5 Business Sponsorships

If you are interested in aligning your company with YouthZone's mission and vision while enhancing your brand visibility at the same time, a business sponsorship might be the right fit for you. Your business can demonstrate its commitment to serving youth in need in a number of ways, including: community- and fundraising-oriented event sponsorships; naming rights in our various office locations; contributions to specific programs and services; and more. By partnering with us, your business not only contributes to positive social change, but also cultivates stronger connections with your target audience and creates a sense of purpose amongst employees.



Fundraising
\$241,737.14

Management & General
\$342,980.74

YouthZone Staff



REAR, LEFT TO RIGHT: Lyn Williams, Jami Hayes, Aby Jurado, Sarai Quintana, Vanessa Otero, Mariah Dickson, Becca Paturalski, Erin Greenwald, Airen Goodman, Pete Durrance, Aida Bonilla, Ali Naaseh-Shahry
FRONT, LEFT TO RIGHT: Lupe Loya, Michelle Medrano, Keri Sorenson
NOT PICTURED: Tania Beltran, Clarissa Fortier, Chelsea Smith

2026 Board of Directors

Alex Mondragon - President
Patrick McGinty - Vice President
Daisy Sharrow - Treasurer
Brianda Cervantes - Secretary
Dave Portman - Past President
Michael Flohr
Paul Lazo
Hans Lutgring
Allison Mahoney

Vision:
***Hopeful Youth, Strong Families,
Safe Communities***



Mission Statement:
***YouthZone provides
comprehensive assessment and
advocacy to inspire healthy
relationships between youth,
families, and communities.***



@youthzoneglenwood



@YouthZone970

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